

# National Catholic Committee on Scouting



Annual Report  
of  
Boy Scouting in the Catholic Church  
(April 2003 – April 2004)

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# National Catholic Committee on Scouting Annual Report April 2003-April 2004

## Introduction

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**Purpose of this Report** This report summarizes the fundamental goals of the National Catholic Committee on Scouting and objective progress made over the past year in achieving them.

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**Highlights** 2003 saw the following major accomplishments by the NCCS:

- Lawsuits were joined in support of the BSA position on leadership standards.
- Cub Scout religious emblem activity books incorporating Spanish language translations were released for distribution.
- A Rosary activity program was introduced as the Millennium program was discontinued as a patch program.
- A long-range planning process resulted in the completion and acceptance of a vision document that is being implemented by NCCS committees.
- The number of Catholic chartered units decreased to 9,700 in 2003 following a 12-year high of 9,887 in 2002. Youth membership declined by about 4.5%
- The NCCS returned to direct financing of vehicles for Philmont Chaplaincy.
- Funds invested with the BSA are being privately re-invested to meet USCCB guidelines for social responsibility.

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**NCCS Mission and Authority** The National Catholic Committee on Scouting (NCCS) exists to utilize and ensure the constructive use of the program of the BSA as a viable form of youth ministry with Catholic Youth of our nation.

The NCCS is a committee of concerned Catholic Laity and Clergy which is advisory to the Boy Scouts of America and relates to the United States Conference of Catholic Bishops (USCCB) through its NCCS Episcopal Liaison.

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**BSA Mission** It is the mission of the Boy Scouts of America to serve others by helping instill values in young people, and to prepare them to make ethical decisions during their lifetime in achieving their full potential. The values we try to instill are based on those found in the Scout Oath and Law.

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# National Catholic Committee on Scouting Annual Report April 2003-April 2004

## Catholic Values, Programs, and Activities

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### **Building Units with Catholic Identity**

The goals of Catholic youth ministry are:

1. To empower young people to live as disciples of Jesus Christ in our world today,
2. To draw young people to responsible participation in the life, mission, and work of the Catholic faith community, and
3. To foster the total personal and spiritual growth of each young person.

The NCCS addresses these goals in several ways. We

- Encourage the formation and support of Catholic-chartered units,
  - Support Diocesan Catholic Boy Scouting Committees,
  - Offer Catholic programs complementary to the BSA programs, and
  - Provide formation and activity training for leaders and youth.
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### **Dialogue on Leadership Standards**

Catholic Scouting is built on standards and core values. A principal attraction of Scouting as youth ministry is its adaptability to the mission of its chartered organizations. The right of the BSA to enforce its membership and leadership standards has been the subject of several challenges and the U. S. Supreme Court has upheld the BSA right to freedom of association. We will continue to advocate Catholic values to the BSA.

- In June of 2002 the Catholic bishops of the United States adopted a Charter for the Protection of Children and Young People that mandates all dioceses and eparchies to develop new structures and processes for youth protection. As a result, dioceses have developed written guidelines to make and maintain safe environments for children and youth and have instituted plans for certification and training of all youth leaders that include criminal background checks. The NCCS fully endorses these efforts and encourages the use of proven BSA Youth Protection training programs for these purposes.
  - On April 1, 2003 the Boy Scouts of America began performing criminal background checks for all new adult volunteer applicants. This process is a supplement to the application process that requires approval of the chartered organization and reference checks. This is the latest step in a program of youth protection that has been in place for more than fifteen years.
  - The NCCS amended its bylaws in 2003 to require BSA registration as a prerequisite for NCCS membership and verification of registration is required annually.
  - Since volunteer leadership certification procedures for youth programs are directed by diocesan policies, there is great variety. The NCCS is continuing to advocate national uniformity to these procedures for Scouting volunteers.
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# National Catholic Committee on Scouting Annual Report April 2003-April 2004

## Catholic Values, Programs, and Activities, Continued

### Programs

The NCCS develops programs and activities to supplement the secular scouting program and these are delivered through the operations of Diocesan Scout Committees.

- New editions of the Cub Scout Activity Books for the Light of Christ and Parvuli Dei Catholic Religious Emblems with Spanish language translations were released for distribution in 2003.
- Catholic religious emblems programs continue to be successfully implemented in most dioceses. A continuing decline in Cub awards is related to the drop in the number of youth in Cub Scouting. Catholic Religious Emblems were presented as shown in the table below:

	<b>Cub Scouts</b>	<b>Boy Scouts</b>	<b>Venturers</b>	<b>All Youth</b>	<b>Adult</b>
<b>2003 Catholic</b>	26,622	4,348	1,476	32,446	758
<b>2002 Catholic</b>	28,749	4,158	1,190	34,097	805
<b>2001 Catholic</b>	30,936	4,319	1,562	36,817	843
<b>2003 All Faiths</b>	65,148	9,200	6,523	80,871	5,604
<b>2002 All Faiths</b>	59,894	16,148	1,987	78,029	5,433

Source: Relationships Division BSA

- The Millennium Patch program initiated in 1997 was one of the most successful programs in the history of the NCCS. Approximately 35,000 youth and adults participated. With the end of the millennium, the patch program was discontinued in 2003 and other activity programs were introduced.
- A Rosary activity program was begun in 2003 and is planned to run for at least four years with a new and different patch each year celebrating the Mysteries of the Rosary. A limited number of patches will be produced each year with new requirements. These activity programs have become extremely popular with Cub and Scout programs and, as they are not restricted to scouting, have also been incorporated into Catholic school and parish religious education programs.
- Twenty-three units were awarded Gold Medallion status for their achievements in 2003. The Gold Medallion was started to recognize quality units in each region. The requirements build on the Pope Paul VI National Unit Recognition. Diocesan committees nominate units for selection by regional leadership. Every unit nominated receives a certificate of achievement.
- When the BSA formed its Learning for Life Division, USCCB endorsement for participating Catholic institutions was not sought. Thus the NCCS mission does not include the programs of the LFL Division, yet we are asked for advice and support by these institutions. The NCCS believes that the Learning for Life program can be a valuable tool for Catholic Schools as long as the program is accompanied by organized lessons on the Catholic moral teachings that are the underpinning for decision making and moral behavior. It must be understood that the use of Learning for Life in Catholic Schools should have the approval of the diocesan Catholic School office or its equivalent.

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# National Catholic Committee on Scouting Annual Report April 2003-April 2004

## Catholic Values, Programs, and Activities, Continued

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**Special Events** To give a direct witness to Catholic values the NCCS staffs several national and international events for participation by Scout youth and adult leaders.

- The 2003 summer season was the 49th consecutive year that the National Catholic Committee on Scouting provided chaplaincy services to the staff and participants at the Philmont Scout Ranch and Training Center in Cimarron, NM. Five priests and two seminarians provided 100% coverage for the season.
  - Rev. Dennis O'Rourke, William Davies, Jack Peterson, and David Garrison were honored with the presentation of **Silver Antelope awards** at the BSA annual meeting.
  - The Executive Committee presented a **Brother Barnabas Award** to David Garrison on November 9, 2003. The Executive Committee of NCCS established the Brother Barnabas Award to be presented periodically to an individual who has given exceptional service to the programs of Catholic Scouting. Brother Barnabas authored the *Plan of Cooperation* by which the National Catholic Committee on Scouting was founded.
  - **Silver St. George Emblems** were presented by the Executive Board to John Hammerschmidt, Irene Herring, Fr. Donald Hummel, Fr. Stephen Salvador, Michael J. Shyne, and Fr. David Vincent. The Silver St. George Emblem was established in 1997 to recognize significant service to Catholic Scouting at the national level.
  - The National Council recognized NCCS Vice-Chairman Bray Barnes as a **Distinguished Eagle Scout** in October 2003.
  - Fifteen youth members represented Catholic Scouting at the **National Catholic Youth Congress** held in conjunction with the National Catholic Youth Conference in Houston, TX.
  - The NCCS has established a "**Saint George Trek Memorial Scholarship Fund**". Major contributions, made in the name of a deceased NCCS member, were memorialized on an plaque placed in the Catholic Chapel at Philmont in 2003. The first members memorialized are Emmett Doerr (fund founder) and Jack Deckenbach.
  - In February of 2004 the Boy Scouts of America launched a new call to service called the "**Good Turn for America.**" This program continues in the past, best traditions of the Scouting Movement, the "Good Turn" and offers three areas for service: food, shelter, and healthy living. The NCCS fully endorses the program and will undertake and support a "Get Out the Vote" campaign as a call to national community service and renewed commitment to faithful citizenship as Catholics. Diocesan committees are encouraged to support their units, Diocesan Youth Ministry offices, and BSA councils in these efforts.
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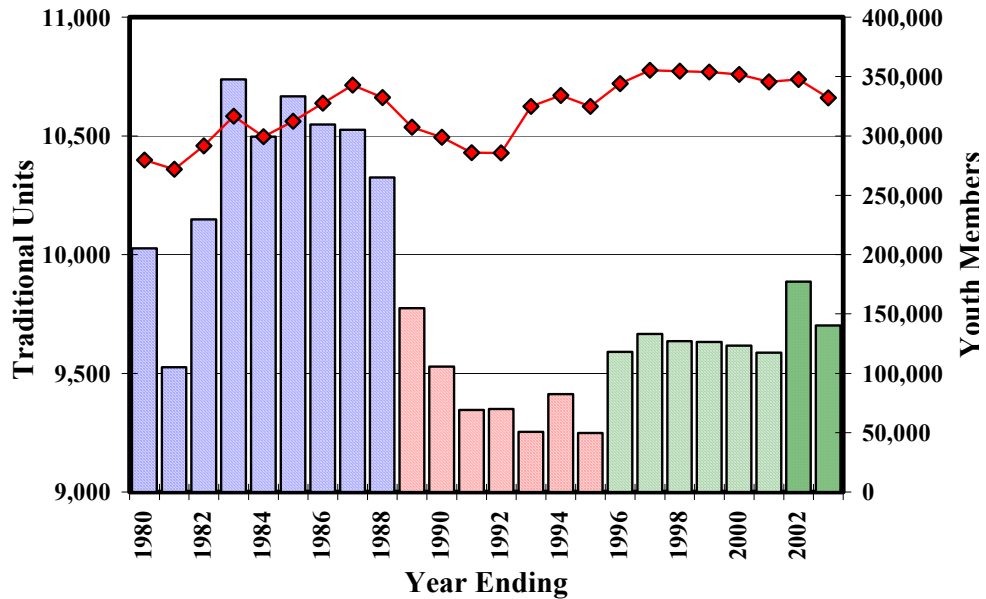
## Membership

### Statistics

At the end of 2003 there were 332,130 youth registered in 9,700 traditional Scouting units chartered to Catholic Institutions. The effects of our membership initiative are evident with small rises in the number of units for the past two years, but membership has been eroding slowly since 1997.

- The BSA has restated our membership data for 2002 showing the total number of units at 9,886 vs. 9,602 previously reported (and 347,578 members vs. 339,846). This shows that the membership initiative was very effective in 2002 with a net increase of 299 units, but we lost more than 186 units in 2003
- New charters were granted to 486 units in 2003, but a net loss of 186 units indicates that 672 units failed to recharter.
- Youth membership is decreasing. Cub and Scout units have slightly decreased in size and the growth of naturally smaller Venture Crews are contributing factors.

Catholic Scouting	2001		2002		2003	
	Units	Youth	Units	Youth	Units	Youth
Cub Scouting	4,796	234,148	4,876	No report	4,753	218,841
Boy Scouting	4,010	102,581	4,084	No report	4,039	102,490
Venture	781	8,839	916	No report	908	10,799
All Scouting	9,587	345,568	9,886	347,578	9,700	332,130



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# National Catholic Committee on Scouting Annual Report April 2003-April 2004

## Membership, Continued

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### Membership Initiative

The Executive Board approved and endorsed a Catholic Membership Initiative outline plan in April 2002. This initiative began in July 2002 and will end in April of 2005 with the following goals;

1. Reaffirm Scouting as Catholic Youth Ministry.
2. Increase the number of units with Catholic Organizations as Chartered Partners.
3. Encourage growth in Diocesan Committees to strengthen and support Catholic Scouting.

The initiative has been fully planned and rolled out to all Diocesan Scout committees and BSA Councils:

- New and revised literature resources to support diocesan committees and recruit new units
- Prepared a guide for diocesan committees to plan and execute a successful membership renewal process
- The BSA, with NCCS assistance, produced a new CD with testimonials for Catholic Scouting, training tools for recruiting teams, editable presentations, and printable resources.
- Every diocese and BSA Council received copies of the planning folders in August and October 2002 and CD's were delivered in January 2003.
- John Ribar, Rev. Don Hummel, and Ed Gargiulo presented a segment on the Catholic membership initiative at the 2003 BSA Annual Meeting Relationships Workshop.
- Bob Nelson and George Sparks were present at BSA "Top Hands" conferences in August 2003, to promote the availability of Catholic Initiative resources.
- The bulk of the effort going forward will be accomplished in individual dioceses. The goals and objectives of the initiative were fully explained to all NCCS regional leaders at our 2003 annual committee meeting and the methods and needs for diocesan goal setting were explained.
- Membership retention was a workshop topic at the 2004 NCCS Biennial Conference.

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# National Catholic Committee on Scouting Annual Report April 2003-April 2004

## Membership, Continued

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### Catholic Relationships

The NCCS is recognized by the USCCB as the authority to represent all Catholic Boy Scout Chartered institutions to the BSA. This is recognized as a dual responsibility: first, to build relationships with all youth serving Catholic institutions that can charter Scout units and second, to properly understand and represent Catholic youth ministry goals and objectives to the BSA. This is best done by building liaison relationships with several Catholic bodies.

- The National Chairman and Chaplain are active members of the **BSA Relationships Committee** and Religious Relationships Sub-committee and were present or represented at all of their meetings. With other Catholic members of these committees we represent Catholic perspectives to the National Council.
- **Knights of Columbus** – Since 1923 when the Knights of Columbus commended Scouting as a fruitful activity for their order, their councils have molded hundreds of thousands of youth through the Scouting program. Today the Knights charter 1207 units with almost 40606 registered youth and 16,334 adult leaders. In some regions more than 21% of the units chartered to Catholic units are affiliated with the Knights of Columbus. The Knights of Columbus do not currently have a formal representative on the NCCS Executive Board, but there are many members on national and diocesan committees.
- **Serra International** – A Catholic fraternal group with a strong interest in promoting religious vocations and training Catholic lay leadership. Serra has been a strong supporter of Catholic Scouting programs including financial underwriting of the Pope Paul VI National Unit Recognition. Homer Radford, a member of both the NCCS and Serra is our liaison representative and attends its annual meetings.
- **Sacred Military Constantinian Order of Saint George** – The Constantinian Order is a worldwide organization with a mission of service to others. In the United States this service extends to Catholic education, The Path to Peace Foundation, Catholic University, and Catholic Scouting. Over eleven years they have underwritten the cost of every Saint George Youth Leadership Trek at Philmont (now held every other year). John Condon is their liaison as an at-large member of our Executive Board.
- **USCCB Secretariat for Family, Laity, Women and Youth**

On February 13 Bray Barnes represented the NCCS at a workshop of the USCCB Committee on Youth and Young Adults at the invitation of Bp. Dennis Schnurr, Chair. About thirty representatives of different youth organizations and USCCB employees including youth interns attended the meeting. The topics of discussion included:

1. How the spiritual hunger of youth is being addressed,
2. Consideration being given to ethnic and cultural differences,
3. Programs offered by various groups and organizations, and
4. Devotions available to youth such as the Rosary, Adorations, Liturgy of the Hours, etc.

The NCCS intends to remain involved in this dialogue.

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# National Catholic Committee on Scouting Annual Report April 2003-April 2004

## Membership, Continued

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### Catholic Relationships (continued)

- **USCCB Annual Meeting**

On Sunday evening, November 9, 2003 Bishop Gettelfinger and the NCCS hosted a dinner to honor the Sacred Military Constantinian Order of Saint George at the Kennedy Center in Washington, DC. The National Capital Area Council accepted the invitation of the NCCS to present a Silver Beaver award to Cardinal McCarrick at a reception prior to the dinner. Bishop Gettelfinger also hosted a breakfast for 30 bishops attending the annual conference in Washington on November 10. The NCCS national chaplains used this opportunity to discuss current programs and needs of Catholic Scouting such as the St. George Trek, the membership initiative and chaplaincy at Philmont. BSA youth protection policies and insurance coverages were also discussed.

- **National Federation for Catholic Youth Ministry** – The NCCS is a collaborating member of the NFCYM and its Executive Director, Robert McCarty, is a member of our Executive Board. Tom Nishikubo continues to be our NCYC representative and represented us at the 2004 NFCYM Annual Membership Meeting in Austin, TX.

Members of the NCCS Executive Committee were present, with the BSA Relationships and Venturing Division, to man a display booth at the November 2003 National Catholic Youth Conference (NCYC) in Houston, TX. About 23,000 youth and adults attended the conference from more than 40 dioceses across the country. Local BSA Council Venture leaders were also present to assist.

- **International Catholic Conference on Scouting** – The NCCS is one of about 70 Catholic Scout organizations and associations composing the ICCS. We are represented on the world council by our International Committee Chair, Fr. Dennis O'Rourke.

Two NCCS chaplains currently hold positions of leadership with the ICCS. Msgr. Robert Guglielmo is the World Ecclesiastical Assistant (chaplain) and Fr. Leo LeBlanc is the Ecclesiastical Assistant (chaplain) for the Inter America Region. Robert Oldowski, NCCS Past Chair, is also a member of the ICCS Americas Region Committee.

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### Cultural Diversity

The NCCS must build a foundation for diversity so that the programs can be easily adapted to any parish situation.

A continuing objective is to establish an advisory group to identify needs and programs. While we continued to meet with BSA regional Scoutreach and relationships committees and the USCCB Committee on Youth and Young Adults, no concrete progress was made this year. The NCCS Advisory Board has been tasked to study needs and recommend an appropriate effort.

Cub Scout religious emblem activity books were produced in 2003 with Spanish language content for the first time. Further translation efforts are anticipated.

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# National Catholic Committee on Scouting Annual Report April 2003-April 2004

## Diocesan Committees

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### Support

The National Committees provide direct support to dioceses through Regional Chairs and Chaplains. Since 2000, a National Vice-Chair has had oversight responsibility for the Regional Chairs to centralize and focus communication. Communications are effected by personal phone calls and letters (E-mail), newsletters, and regional meetings and conferences. More than half of the regions hold meetings or conferences independent of the NCCS biennial meeting and about one-quarter produce a regional newsletter.

Support is also provided through the NCCS quarterly newsletter, “*The Bridge*,” and our Internet Website ([www.nccs-bsa.org](http://www.nccs-bsa.org)).

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### Region Statistics

The Diocesan Scout Committee is the principal means to advocate, teach, and deliver Catholic Scouting.

Region	Area	2002 Units	2003 Units	2003 Youth	Dioceses	Active Committees
1	ME, VT, NH, MA, CT, RI	909	889	31935	11	8
2	NY, PR	817	807	24918	9	8
3	PA, NJ	1076	1039	35252	13	13
4	WV, VA, MD, DE, DC, Mil.	492	481	18298	7	5
5	KY, TN, LA, MS, AL	708	683	24442	18	15
6	MI, OH	956	926	33482	13	10
7	WI, IL, IN	1258	1235	42563	16	16
8	MN, ND, SD	297	285	9931	10	5
9	NE. IA, KS, MO	724	709	24179	15	13
10	TX, OK, AR	660	674	21871	16	16
11	CA, NV, HI, Guam	764	760	24243	16	15
12	WA, OR, ID, MT, AK	298	295	8690	11	9
13	WY, UT, CO, AZ, NM	323	316	10140	11	9
14	NC, SC, GA, FL	604	602	22192	12	9

A “Quality Diocesan Committee” award was developed in 2002 with the assistance of the Regional Leadership and was revised in 2003. This program parallels the intent of the Pope Paul VI unit recognition. Fifty-seven dioceses qualified for this award in 2003.

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# National Catholic Committee on Scouting Annual Report April 2003-April 2004

## Diocesan Committees, Continued

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### Training

If the Diocesan Scout Committees are to effectively influence their diocesan Catholic communities and build units with a strong Catholic identity, their members and leaders must be trained.

- **Philmont Training Conference “*Scouting in the Catholic Church*”** – Since its inception on 1974, the focus of this annual training conference has been the formation and training of leaders for Diocesan Boy Scout committees. The 2003 conference was attended by 48 Scouters from 20 states (including Alaska and Hawaii) and was directed by Bray Barnes, with Rev. Roger LaChance (chaplain), Dave Moskal and Ed Martin serving as faculty. Bishop Gettelfinger was also present to assist.
- Approximately 230 Catholic Scouters attended the **2004 Biennial Conference** in St. Louis, MO. These conferences are organized to provide a forum for the general membership of the NCCS, offer training workshops, and provide an opportunity for the NCCS national committees to meet.
- **Training Committee** – In addition to the coordination efforts outlined above, the Training Committee provides for the needs of standing committees, regional leaders, and diocesan committees for training programs and tools.

New training tools have been developed and introduced for new diocesan and regional chairs and chaplains. These tools include a new *NCCS Leaders Handbook* and *Mentoring and Action Planning*.

NCCS Training programs are being aligned with the BSA Training Continuum concept. Fast Start tools found in the *NCCS Leaders Handbook* are intended for orientation of new leaders. Basic programs include *Scouter Development: Lay Apostolate Formation for Scouting* and *Mentoring and Action Planning* and are recommended for the first year. Supplemental training will be received at Biennial workshops and at regional meetings. The Philmont Training Conference *Scouting in the Catholic Church* will become the Catholic equivalent to BSA Wood Badge Training to satisfy advanced training needs.

Workshop content at the 2004 biennial conference addressed the training and information needs of four specific interest groups: Diocesan Committee leaders, Membership Committee members, Religious Emblem Committee members, and youth ministers. Seventeen separate workshops were recruited and coordinated by the Training Committee.

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# National Catholic Committee on Scouting Annual Report April 2003-April 2004

## Diocesan Committees, Continued

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### Staffing National Committees

The NCCS is constantly seeking people to serve on standing committees, task forces, boards, and as regional leaders. More than 100 volunteers offer their time and talents to serve on national committees to achieve the mission of the NCCS. Scouters can learn more about our activities at the annual Philmont Training Conference “*Scouting in the Catholic Church*”, Annual Standing Committee Meetings, regional meetings, and at our Internet Website [www.nccs-bsa.org](http://www.nccs-bsa.org) . Volunteers are invited to submit biographical information to Barbara Nestel, at N.C.C.S., P. O. Box 152079, Irving TX 75015-2079.

The Nominating Committee is charged with responsibility to search out qualified individuals willing to work on the National Executive Board.

Finding qualified regional leaders is a continuing problem. All regions had chairperson in 2003. One region was not able to find a qualified chaplain for selection. One regional chair and one regional chaplain also have also accepted Standing Committee leadership responsibilities.

**Advisory Board** – The NCCS Advisory Board is currently composed of forty-three volunteer members appointed by the executive board for five-year terms. Current activities of the board include:

- Seeking ways to increase the cultural diversity of Catholic Scouting.
- Construction of an historical database of the resolutions and actions of the NCCS.
- Review of the relationships between Catholic Scouting and diocesan Youth Ministry Offices.
- Participation in Long-range planning studies and activities.

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### Long Range Plan

A Long-range Planning Committee commissioned to surface major issues facing the NCCS submitted a vision document identifying improvement opportunities in seven areas: membership, programs, administration, relationships, clergy, vocations and finance. From this document the Advisory Board has identified 120 actionable recommendations and all of the national committees have been charged with responsibility to implement the vision in their mission and objectives.

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# National Catholic Committee on Scouting Annual Report April 2003-April 2004

## Financial Stability

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### Financial Summary

The National Catholic Committee on Scouting saw an increase of about 27% in its fund balances through 2003. Total cash and endowment assets invested with the BSA at the end of 2003 were \$1,248,539.

- Operating funds closed the year at \$180,285.
  - The Golden AAD fund closed with a \$317,797 balance. Interest from this account will ultimately fund the NCCS activities of priest volunteers. These expenses are about \$40,000 each year.
  - The St. George Fund, authorized in 2001 with a bequest by Emmett Doerr, closed with a balance of \$221,363. Interest from this fund is used to provide support and scholarships for the St. George Trek at Philmont. The NCCS augmented the operating budget for the Trek and funded scholarships for the first time in 2002.
  - The finance committee completed conversion of trust funds to an NCCS Smith Barney account. Approximately \$256,571 is invested per a socially responsible Catholic Investment Policy approved by the executive committee and consistent with USCCB policies.
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### 2003 Expenses

Expenses for 2003 were \$220,713 vs. a budget of \$242,720. They may be compared with expenses of \$299,804 against a budget of \$315,950 in 2002. The year to year variations are largely due to increased expenses for the St George Trek and Biennial Meeting in even numbered years. Expenses traditionally under-run the budgeted amounts due to generous in-kind contributions by lay volunteers and costs voluntarily accepted by our priests.

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### 2004 Budget

Expenses for 2004 are budgeted at \$341,540, which is about 41% higher than, budgeted in 2003. These budgeted expenses are about 14% higher than the actual expenses in 2002 when additional funds supported a Biennial Conference and the Saint George Trek.

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### Executive Board Support of Annual Fund

In 1999 the Executive Board passed a resolution that asked for 100 percent participation in the annual fund campaign by Board Members. Participation in 2003 was 47%.

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# National Catholic Committee on Scouting Annual Report April 2003-April 2004

## Appendix: National Leadership (April 2004)

### Executive Committee

<u>Position</u>	<u>Leader</u>
National Chairman	Bray B. Barnes
National Chaplain	Rev. Roger LaChance
National Chairman-elect	--- vacant ---
Past National Chairman	Edward P. Gargiulo
Past National Chaplain	Rev. Donald K. Hummel
Associate National Chaplain	Rev. Ray Fecteau
Vice-Chairman: Finance and Conference	Lt. Col. John J. Halloran, Jr.
Vice-Chairman: Administration, Marketing and Public Relations, International, Advisory Board, Nominating	Gerard A. Scanlan
Vice-Chairman: Religious Activities, Chaplains, Vocations	Sam Bridgeman
Vice-Chairman: Regions	Dave Moskal
Vice-Chairman: Membership, Training, Religious Emblems	Edward P. Martin
Episcopal Liaison	Most Rev. Gerald A. Gettelfinger
BSA Relationships Division	Donald York and George Sparks

### Regional Leaders

<u>Region</u>	<u>Chair</u>	<u>Chaplain</u>
1	Arthur Keegan	Rev. Steve Salvador
2	Edward Winterkorn	Rev. Kevin Smith
3	Frank Koller	--- vacant ---
4	Michael Gannon	Rev. Daniel Mode
5	George LeCrone	Rev. Charles Morgan
6	Alan Tarlo, Sr.	Msgr. James Kolp
7	Robert Freville	Rev. Roger Strebel
8	--- vacant ---	Rev. Jerry Fehn
9	Robert H. Nelson	Rev. Joseph B. Powers
10	Charles Raimond, Sr.	Msgr. James Anderson
11	Marie Simons	Msgr. Tony Ferrero
12	James Burgen	Rev. Leo McDowell
13	Don Ellefsen	Rev. Jim Blaine
14	Bert Johnson	--- vacant ---

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# National Catholic Committee on Scouting Annual Report April 2003-April 2004

## Appendix: National Leadership (April 2004), Continued

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<b>Committee Assignments</b>	<b><u>Committee</u></b>	<b><u>Chair</u></b>	<b><u>Advisor</u></b>
	<b><u>Standing Committees:</u></b>		
	Chaplains	Rev. Joe Weber	Betty Bridgeman
	Conference	Mike Kosiba	
	Eastern Churches	Marge Dillenburg	Rev. Nick Rachford
	Finance	John Halloran	Rev. Dennis O'Rourke
	International	Joseph DeStefano	Rev. Donald K. Hummel
	ICCS Region	Rev. Leo LeBlanc	
	ICCS World	Msgr. Robert Guglielmone	
	Marketing PR	John Ribar	Rev. Thomas J. Cronin
	WebMaster	Tony Madonia	
	BRIDGE Editor	Chris Hoelle	
	Membership	William Davies	Msgr. William L. Young
	Religious Activities	Cecile Greene	Rev. Ron Walters
	Religious Emblems	Gordon Stiefel	Rev. Roger Strebel
	Training	Susan Barriball	Rev. Michael Santangelo
	Vocations	Homer Radford	Rev. Jim Oberle
	Nominating	Ed Gargiulo	Rev. Randy M. Cuevas
	Advisory Board	Carol Oldowski	Msgr. John K. Dermond
	<b><u>Ad Hoc Committees:</u></b>		
	Philmont Training Conf.	Edward Martin (Dir.)	Rev. Ray Fecteau
		Susan Barriball	Gordon Stiefel
	St. George Trek	Rev. Kevin Smith	Austin Cannon
	Membership Initiative	John Ribar	
	ByLaws	Ron Turo	

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