

# National Catholic Committee on Scouting®



Annual Report  
of  
Boy Scouting in the Catholic Church  
(April 2004 – April 2005)

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# National Catholic Committee on Scouting Annual Report April 2004-April 2005

## Introduction

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**Purpose of this Report** This report summarizes the fundamental goals of the National Catholic Committee on Scouting and objective progress made over the past year in achieving them.

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**Highlights** 2004 saw the following major accomplishments by the NCCS:

- Amicus Briefs were filed in support of the BSA position on leadership standards.
- A Second Rosary activity program (Luminous Mysteries) was introduced and the original Joyful Mystery Patch was extended
- A long-range planning process resulted in the completion and acceptance of a vision document that is being implemented by NCCS committees on a continuing basis.
- The number of Catholic chartered units increased to 9,713 in 2004 following a 12-year high of 9,887 in 2002. Youth membership declined by about 2.2%
- The NCCS returned to direct financing of vehicles for Philmont Chaplaincy.
- Funds previously invested with the BSA are now privately re-invested to meet USCCB guidelines for social responsibility.

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**NCCS Mission and Authority** The National Catholic Committee on Scouting (NCCS) exists to utilize and ensure the constructive use of the program of the BSA as a viable form of youth ministry with Catholic Youth of our nation.

The NCCS is a committee of concerned Catholic Laity and Clergy which is advisory to the Boy Scouts of America and relates to the United States Conference of Catholic Bishops (USCCB) through its NCCS Episcopal Liaison.

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**BSA Mission** It is the mission of the Boy Scouts of America to serve others by helping instill values in young people, and to prepare them to make ethical decisions during their lifetime in achieving their full potential. The values we try to instill are based on those found in the Scout Oath and Law.

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## Catholic Values, Programs, and Activities

### Building Units with Catholic Identity

The goals of Catholic youth ministry are:

1. To empower young people to live as disciples of Jesus Christ in our world today,
2. To draw young people to responsible participation in the life, mission, and work of the Catholic faith community, and
3. To foster the total personal and spiritual growth of each young person.

The NCCS addresses these goals in several ways. We

- Encourage the formation and support of Catholic-chartered units,
  - Support Diocesan Catholic Boy Scouting Committees,
  - Offer Catholic programs complementary to the BSA programs, and
  - Provide formation and activity training for leaders and youth.
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### Dialogue on Leadership Standards

Catholic Scouting is built on standards and core values. A principal attraction of Scouting as youth ministry is its adaptability to the mission of its chartered organizations. The right of the BSA to enforce its membership and leadership standards has been the subject of several challenges and the U. S. Supreme Court has upheld the BSA right to freedom of association. We will continue to advocate Catholic values to the BSA.

- In June of 2002 the Catholic bishops of the United States adopted a Charter for the Protection of Children and Young People that mandates all dioceses and eparchies to develop new structures and processes for youth protection. As a result, dioceses have developed written guidelines to make and maintain safe environments for children and youth and have instituted plans for certification and training of all youth leaders that include criminal background checks. The NCCS fully endorses these efforts and encourages the use of proven BSA Youth Protection training programs for these purposes.
- On April 1, 2003 the Boy Scouts of America began performing criminal background checks for all new adult volunteer applicants. This process is a supplement to the application process that requires approval of the chartered organization and reference checks. This is the latest step in a program of youth protection that has been in place for more than fifteen years.
- The NCCS amended its bylaws in 2003 to require BSA registration as a prerequisite for NCCS membership and verification of registration is required annually.
- Since volunteer leadership certification procedures for youth programs are directed by diocesan policies, there is great variety. The NCCS is continuing to advocate national uniformity to these procedures for scouting volunteers.
- During the year the Doerr family trust offered to sponsor \$5,000 in scholarships to three BSA youth who had earned their Ad Altare Dei and/or Pius XII religious awards as well as their Eagle or Silver award. The first awardees will be announced in the Spring of 2005.

### Emmet Doerr Memorial Scholarships

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# National Catholic Committee on Scouting Annual Report April 2004-April 2005

## Catholic Values, Programs, and Activities, Continued

### Programs

The NCCS develops programs and activities to supplement the secular scouting program and these are delivered through the operations of Diocesan Scout Committees.

- The Religious Emblems Reference manual was updated to reflect current programs and terminology and will be made available on the web to ensure all who could benefit from these materials will have ready access to the latest information, Gordon Stiefel, the Chair of the Religious Emblems Committee undertook the additional assignment as Publications Coordinator
- Catholic religious emblems programs continue to be successfully implemented in most dioceses. A continuing decline in Cub awards is related to the drop in the number of youth in Cub Scouting. But, the decline in Boy Scout and Venturer emblems raises a concern that will be addressed during the coming year. Catholic Religious Emblems were presented as shown in the table below:

	<b>Cub Scouts</b>	<b>Boy Scouts</b>	<b>Venturers</b>	<b>All Youth</b>	<b>Adult</b>
<b>2004 Catholic</b>	23,640	3,676	1,235	28,551	780
<b>2003 Catholic</b>	26,622	4,348	1,476	32,446	758
<b>2002 Catholic</b>	28,749	4,158	1,190	34,097	805
<b>2001 Catholic</b>	30,936	4,319	1,562	36,817	843
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<b>2004 All faiths</b>	56,5640	12,809	5,370	74,742	5,804
<b>2003 All Faiths</b>	65,148	12,812	7,263	85,223	5,604
<b>2002 All Faiths</b>	59,894	16,148	1,987	78,029	5,433

Source: Relationships Division BSA

- A Rosary activity program was begun in 2003 and is planned to run for at least four years with a new and different patch each year celebrating the Mysteries of the Rosary. These activity programs have become extremely popular with Cub and Scout programs and, as they are not restricted to scouting, have also been incorporated into Catholic school and parish religious education programs. Approximately 30,000 Joyful Mystery patches (first year patch) and 15,000 (to date) Luminous Mystery Patches (second year patch) have been sold.
- Thirty one units were given Gold Medallion award for their achievements in 2004. This represented an increase from 22 in 2003 and included at least one award from every region. The Gold Medallion was started to recognize the highest quality units in each region. The requirements build on the Pope Paul VI National Unit Recognition. Diocesan committees nominate units for selection by regional leadership. Every unit nominated receives a certificate of achievement.
- The NCCS believes that the Learning for Life program can be a valuable tool for Catholic Schools as long as the program is accompanied by organized lessons on the Catholic moral teachings that are the underpinning for decision making and moral behavior. It must be understood that the use of Learning for Life in Catholic Schools should have the approval of the diocesan Catholic School office or its equivalent. However these programs do not fall under the responsibilities of NCCS

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## Catholic Values, Programs, and Activities, Continued

**Special Events** To give a direct witness to Catholic values the NCCS staffs several national and international events for participation by Scout youth and adult leaders.

- The 2004 summer season was the 50th consecutive year that the National Catholic Committee on Scouting provided chaplaincy services to the staff and participants at the Philmont Scout Ranch and Training Center in Cimarron, NM. The year was celebrated with a special anniversary patch and limited Edition 50<sup>th</sup> Anniversary belt buckle and five priests and two seminarians provided 100% coverage for the season. Already, 7 priests and one seminarian are committed to serve at Philmont this summer. In addition, there are 21 priests assigned to various duties at the Jamboree and Cardinal McCarrick will celebrate the Jamboree mass on July 31<sup>st</sup>.
- Rev. Don Hummel, was honored with the presentation of **Silver Buffalo award** at the BSA annual meeting.
- The Executive Committee presented a **Brother Barnabas Award** to Msgr. Richard LaRocque. And Msgr. Robert Gugliemone. The Executive Committee of NCCS established the Brother Barnabas Award to be presented periodically to an individual who has given exceptional service to the programs of Catholic Scouting. Brother Barnabas authored the *Plan of Cooperation* by which the National Catholic Committee on Scouting was founded.
- **The Bronze Benemerenti** was awarded to Rev. Donald Hummel and Edward Gargiulo by the Sacred Military Constantinian Order of St. George in April 2004 and the Order also presented the **“Knight Commander Cross”** to Bray Barnes at that meeting.
- **Silver St. George Emblems** were presented in April 2004 to: Bray Barnes, William Davies, Joseph DeStefano and Fr. Roger LaChance. The Silver St. George Emblem was established in 1997 to recognize significant service to Catholic Scouting at the national level.
- The **“Saint George Trek”** was again a success with 63 Scouts/Venturers (including 5 females) accompanied by a staff of 16 including two Bishops and two Benedictine Sisters. Participants came from 38 different dioceses in 25 states. Two of the people on the trek first met on the 1995 trek when one Thomas Coogan, was a seminarian, and the other, Jason Gries, was a high school student. This year they both served on staff as priests, Father Jason as his first assignment after ordination!
- In February of 2004 the Boy Scouts of America launched a new call to service called the **“Good Turn for America.”** This program continues in the past, best traditions of the Scouting Movement, the “Good Turn” and offers three areas for service: food, shelter, and healthy living. The NCCS fully endorses the program and has undertaken support through a “Get Out the Vote” campaign as a call to national community service and renewed commitment to faithful citizenship as Catholics. Diocesan committees are encouraged to support their units, Diocesan Youth Ministry offices, and BSA councils in these efforts. These programs were advertised in our mailings as well as through a full page flier in “The Bridge” As will be seen elsewhere, the relationships among BSA, NCCS and the Knights of Columbus is being reinvigorated, and, among many other things, the will be participating in BSA’s Good turn for America.

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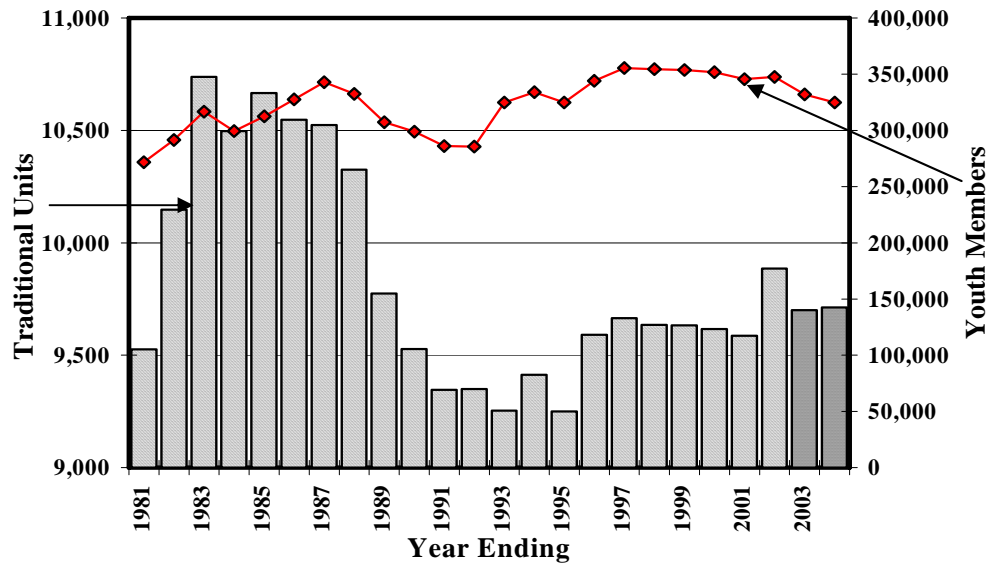
## Membership

### Statistics

At the end of 2004 there were 324,950 youth registered in 9,713 traditional Scouting units chartered to Catholic Institutions. The effects of our membership initiative are evident with small rises in the number of units for the past few years, but membership has been eroding slowly since 1997.

- The BSA has restated our membership data for 2002 showing the total number of units at 9,886 vs. 9,602 previously reported (and 347,578 members vs. 339,846). This shows that the membership initiative was very effective in 2002 with a net increase of 299 units, but we lost more than 186 units in 2003
- Overall Youth membership is decreasing, primarily because of Cub Scouting. The number of total units has increased by 13 due to a growth of 43 Venture Crews.

Catholic Scouting	2001		2002		2003		2004	
	Units	Youth	Units	Youth	Units	Youth	Units	Youth
Cub Scouting	4,796	234,148	4,876	No report	4,753	218,841	4,756	211,642
Boy Scouting	4,010	102,581	4,084	No report	4,039	102,490	4,006	102,768
Venture	781	8,839	916	No report	908	10,799	951	10,540
All Scouting	9,587	345,568	9,886	347,578	9,700	332,130	9,713	324,950



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## Membership, Continued

### Membership Initiative

The Executive Board approved and endorsed a Catholic Membership Initiative outline plan in April 2002. This initiative began in July 2002 and will end in April of 2005 with the following goals;

1. Reaffirm Scouting as Catholic Youth Ministry.
2. Increase the number of units with Catholic Organizations as Chartered Partners.
3. Encourage growth in Diocesan Committees to strengthen and support Catholic Scouting.

The initiative has been fully planned and rolled out to all Diocesan Scout committees and BSA Councils:

- With the completion of this initiative, the goals and objectives are being made a normal part of the Membership committee objectives with regular interaction with the diocese to improve membership retention and growth
- As part of our work with the Knights of Columbus, the existing Membership Initiative packets will be refreshed and customized so that Supreme Council of the K of C can distribute them to every one of the local councils and encourage the support and sponsorship of local BSA units.

### Catholic Relationships

The NCCS is recognized by the USCCB as the authority to represent all Catholic Boy Scout Chartered institutions to the BSA. This is recognized as a dual responsibility: first, to build relationships with all youth serving Catholic institutions that can charter Scout units and second, to properly understand and represent Catholic youth ministry goals and objectives to the BSA. This is best done by building liaison relationships with several Catholic bodies.

- The National Chairman and Chaplain are active members of the **BSA Relationships Committee** and Religious Relationships Sub-committee and were present or represented at all of their meetings. With other Catholic members of these committees we represent Catholic perspectives to the National Council.
- **Knights of Columbus** – Since 1923 when the Knights of Columbus (KofC) commended Scouting as a fruitful activity for their order, their councils have molded hundreds of thousands of youth through the Scouting program. Today the Knights charter over 1200 units with over 40,000 registered youth and 16,000 adult leaders. In some regions more than 21% of the units chartered to Catholic units are affiliated with the Knights of Columbus. The Knights of Columbus were honored by NCCS at a Kennedy Center Dinner in conjunction with Fall 2004 USCCB meeting. In February, 2005, our national Chair and Past National Chaplain met with the KofC Supreme Council. Among other things, they will support BSA's Good Turn For America, distribute membership initiative packets to all 8700 K of C Councils. Future meetings and discussions on areas of cooperation and support are planned in the near future.



# National Catholic Committee on Scouting Annual Report

## April 2004-April 2005

- **Serra International** – A Catholic fraternal group with a strong interest in promoting religious vocations and training Catholic lay leadership. Serra has been a strong supporter of Catholic Scouting programs including financial underwriting of the Pope Paul VI National Unit Recognition. Homer Radford, Chair of the NCCS Vocations Committee and a member of Serra International is our liaison representative and attends its annual meetings.
- **USCCB Annual Meeting**

As mentioned above, on the Sunday evening before the start of the Annual USCCB meeting, Bishop Gettelfinger and the NCCS hosted a dinner to honor the Knights of Columbus. Bishop Gettelfinger also hosted a breakfast for 30 bishops attending the annual conference in Washington. The NCCS national chaplains used this opportunity to discuss current programs and needs of Catholic Scouting such as the St. George Trek, the membership initiative and chaplaincy at Philmont. BSA youth protection policies and insurance coverage were also discussed.
- **Sacred Military Constantinian Order of Saint George** – The Constantinian Order is a worldwide organization with a mission of service to others. In the United States this service extends to Catholic education, The Path to Peace Foundation, Catholic University, and Catholic Scouting. Over eleven years they have underwritten costs of every Saint George Youth Leadership Trek at Philmont (now held every other year). John Condon is their liaison as an at-large member of our Executive Board.
- **International Catholic Conference on Scouting** – The NCCS is one of about 70 Catholic Scout organizations and associations composing the ICCS. We are represented on the world council by our International Committee Chair, Fr. Don Hummel. Two NCCS chaplains currently hold positions of leadership with the ICCS. Msgr. Robert Guglielmone is the World Ecclesiastical Assistant (chaplain) and Fr. Leo LeBlanc is the Ecclesiastical Assistant (chaplain) for the Inter America Region. Robert Oldowski, NCCS Past Chair, is also a member of the ICCS Americas Region Committee. Jerry Scanlan, NCCS Vice chair of Administration, attended the July 2004 Inter Americas ICCS meeting in San Salvador with Fr. Leo LeBlanc. It is the plan of NCCS to increase our participation and financial support of ICCS and urge other countries to do likewise.
- During the 2005 NCCS meeting in Reno, the Executive Board of NCCS approved the establishment of an Endowment fund to support Youth Activities in the Inter-Americas Region of ICCS. This was funded with \$80,000 from NCCS Operating funds and a challenge to our membership to grow it by at least \$20,000 more in 2005.

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## Catholic Relationships (continued)

### USCCB Secretariat for Family, Laity, Women and Youth Subcommittee on Youth and Young Adult Ministry

The Subcommittee on Youth and Young assists the bishops to respond to the pastoral needs and concerns of youth and young adults and fosters their participation in the community and mission of the Church. It collaborates with other national organizations also dedicated to these purposes in accord with the Bishops' documents *Renewing the Vision: A Framework for Catholic Youth Ministry* and *Sons and Daughters of the Light: A Pastoral Plan for Ministry with Young Adults*.

The Most Reverend Dennis Schnurr, Bishop of Duluth, is the chairman of the subcommittee; members are Most Rev. Michael R. Cote, Bishop of Norwich, Most Rev. Jaime Soto, Aux. Bishop of Orange, Most Rev. Robert Carlson, Bishop of Sioux Falls, and Most Rev. Francis Malooly, Aux. Bishop of Baltimore. NCCS was represented by Executive Board Member Gordon Steifel at the February, 2005, USCCB Subcommittee on Youth Meeting, in Washington, DC.

The meeting agenda was to review and reflect on a long range study begun in 2001, funded by the Eli Lilly Corporation to determine the success of organized religion of impacting youth in America today. NFCYM had extrapolated and has published the data as it pertains to Catholic youth and presented the findings to the subcommittee in collaboration with Ministry Training Source.

While one could argue that the techniques of data collection and interview were not Catholic friendly, the overall outcome reflecting all religions suggests all religions are not doing a good job of faith sharing with our youth. Catholics and Jews ranked just slightly ahead of non – believers in our ability to reach youth.

One of the roots of organized religion's inability to reach youth, seems to be a lack of language of religion amongst their parents. This lack does not permit the parents as first and best catechist to help nurture the youth of today on the faith journey. The religiosity of the parents exhibits a consistent effect on teenage religiosity. This meeting was just a beginning to share study information.

**National Federation for Catholic Youth Ministry** – The NCCS is a collaborating member of the NFCYM. Tom Nishikubo continues to be the NCCS representative to NCYC. NCCS Executive Board Members Ed Gargiulo, Gordie Stiefel, and John Ribar, and BSA representative George Sparks manned a well visited booth at the biannual Youth Ministers Conference attended by over 2,000 youth ministers on December 2-5, 2004 in Pittsburgh, PA.

## Cultural Diversity

The NCCS must build a foundation for diversity so that the programs can be easily adapted to any parish situation.

A continuing objective is to establish an advisory group to identify needs and programs. We continued to meet with BSA regional Scoutreach and relationships committees and the USCCB Committee on Youth and Young Adults, in an effort to support and grow BSA representation in our various diverse ethnic communities. The NCCS Advisory Board has been tasked to study needs and recommend an appropriate effort.

Cub Scout religious emblem activity books were produced in 2003 with Spanish language content for the first time. Further translation efforts are anticipated.

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## Diocesan Committees

- Support** The National Committees provide direct support to dioceses through Regional Chairs and Chaplains. Since 2000, a National Vice-Chair has had oversight responsibility for the Regional Chairs to centralize and focus communication. Communications are effected by personal phone calls and letters (E-mail), newsletters, and regional meetings and conferences. More than half of the regions hold meetings or conferences independent of the NCCS biennial meeting and about one-quarter produce a regional newsletter.
- Support is also provided through the NCCS quarterly newsletter, “*The Bridge*,” and our Internet Website ([www.nccs-bsa.org](http://www.nccs-bsa.org)).
- Region Statistics** The Diocesan Scout Committee is the principal means to advocate, teach, and deliver Catholic Scouting.
- Quality Diocese Award** A "Quality Diocesan Committee" Award was developed in 2002 with the assistance of the Regional leadership and was revised in 2003 to reflect updated standards. This program parallels the intent of the Pope Paul VI Unit Recognition. Seventy Dioceses qualified for this award in 2004, a 23% increase from 2003. Each was recognized with a certificate and two patches for their Chairman and Chaplain. Over 1000 additional Quality Diocese patches have been distributed to date generating more than \$1400 in revenue to NCCS. Currently more than 85% of the Dioceses have active Catholic Committees on Scouting.
- Training** If the Diocesan Scout Committees are to effectively influence their diocesan Catholic communities and build units with a strong Catholic identity, their members and leaders must be trained.
- **Philmont Training Conference “*Scouting in the Catholic Church*”** – Since its inception on 1974, the focus of this annual training conference has been the formation and training of leaders for Diocesan Boy Scout committees. The 2004 conference refocused the program using “Scouter Development: Lay Apostolate formation for Scouting”, “Renewing the Vision” and the “Catechism of the Catholic Church” was attended by 34 Scouters and was directed by Ed Martin, with Rev. Ray Fectau (chaplain), . Gordon P. Stiefel and Susan Barriball serving as faculty. Bishop Gettelfinger, Fr. Roger LaChance and Msgr Bob Gugliomone (World Chaplain) were also present to assist.
  - Approximately 230 Catholic Scouters attended the **2004 Biennial Conference** in St. Louis, MO. These conferences are organized to provide a forum for the general membership of the NCCS, offer training workshops, and provide an opportunity for the NCCS national committees to meet.
  - **Training Committee** – In addition to the coordination efforts outlined above, the Training Committee provides for the needs of standing committees, regional leaders, and diocesan committees for training programs and tools.

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NCCS Training programs are being aligned with the BSA Training Continuum concept. Fast Start tools found in the *NCCS Leaders Handbook* are intended for orientation of new leaders. Basic programs include *Scouter Development: Lay Apostolate Formation for Scouting* and *Mentoring and Action Planning* and are recommended for the first year. Supplemental training will be received at Biennial workshops and at regional meetings. The Philmont Training Conference *Scouting in the Catholic Church* will become the Catholic equivalent to BSA Wood Badge Training to satisfy advanced training needs.

## Staffing National Committees

The NCCS is constantly seeking people to serve on standing committees, task forces, boards, and as regional leaders. More than 100 volunteers offer their time and talents to serve on national committees to achieve the mission of the NCCS. Scouters can learn more about our activities at the annual Philmont Training Conference “*Scouting in the Catholic Church*”, Annual Standing Committee Meetings, regional meetings, and at our Internet Website [www.nccs-bsa.org](http://www.nccs-bsa.org) . Volunteers are invited to submit biographical information to Barbara Nestel, at N.C.C.S., P. O. Box 152079, Irving TX 75015-2079.

The Nominating Committee is charged with responsibility to search out qualified individuals willing to work on the National Executive Board.

Finding qualified regional NCCS leaders is a continuing problem. Nevertheless, during 2004 all the regions had both a chair and a chaplain. One regional chair and two regional chaplains also have also accepted Standing Committee leadership responsibilities.

**Advisory Board** – The NCCS Advisory Board is currently composed of thirty six volunteer members appointed by the executive board for five-year terms. Current activities of the board include:

- Seeking ways to increase the cultural diversity of Catholic Scouting.
- Construction of an historical database of the resolutions and actions of the NCCS.
- Review of the relationships between Catholic Scouting and diocesan Youth Ministry Offices.
- Participation in Long-range planning studies and activities.

# National Catholic Committee on Scouting Annual Report April 2004-April 2005

## Financial Stability

### Financial Summary

1. It was another positive year of financial growth for the National Catholic Committee on Scouting (NCCS).
  - a. The General Operating (4810) Account had an Ending Fund Balance of \$162,546. 2004 Income less Expenses were \$72,591 higher than the projected budget
  - b. 2004 income was \$78,672 (23%) above projected budget. The three major reasons that accounted for this increase were, the Millennium Patch/Rosary Patch brought in an extra \$38,305, Biennial Meeting an extra \$16,938 and Personal / Misc. Contributions an extra \$11,313.
  - c. 2004 expenses were \$6,081 (2%) above projected budget. The costs of emblems/Rosary patches purchased were \$50,730 higher than projected to support the much higher than expected sales of Rosary Patches. Biennial meeting expenses were \$28,051 higher than projected and were largely offset by higher Biennial Conference Income. The Chaplains/Committees Expenses were under budget by \$23,955 mainly do to the great stewardship of the recipient of these funds. The Special Projects Expenses were under spent by \$35,979 mainly do National Jamboree Booth being in its planning phase.
  
2. It was also a year in which NCCS investment strategies were changed in accord with the USSCB recommended social awareness investment strategy. Non Operating budget funds were moved from the National BSA Council to Smith Barney. There are now six (6) different funds being managed by Smith Barney. A total of \$1,196,197.42 was transferred to Smith Barney during the course of the year. As of 31 December 2004 the value of these accounts totaled \$1,484,722.29, which was an increase of \$30,624.02 (2%).
  - a. The overall breakdown of these accounts were 39% Stocks, 36% Fixed Income and 25% Cash / Money Funds.
  - b. The Scout Trust Account (ICCS Support) had a slight decrease in value of \$1,977.81 (<1%). A check for \$7,242.83 was written on this account from the Interest / Dividends earned and sent to the 4810 Account. \$2,000 for the annual ICCS dues and the remainder as a donation to ICCS.
  - c. The St. George Fund Account had a major decrease of \$47,086.38 (20%). Monies were used to fund the trek and there was the downturn in the type of investments that make up this account.
  - d. The Holding Account had a major increase of \$53,317.81 (57%). The reason was that this account is strictly a cash / money fund account.
  - e. The NCCS Fund Account had an increase of \$14,073.95 (3%).
  - f. The Committee Fund Account had an increase of \$3,210.05 (3%).
  - g. The Golden AAD Account had an increase of \$9,086.40 (3%).
  
3. The Emmett J. Doerr Memorial Distinguished Scout Scholarship was developed and approved by the Executive Committee and the Doerr Family. Three scholarships will be awarded each spring totaling \$5,000 paid from the Doerr Trust. The Finance Committee will be responsible for the selections.

# National Catholic Committee on Scouting Annual Report April 2004-April 2005

- 2005 BUDGET**
1. The proposed Income is \$339,000, which is \$1,500 (<1/2%) less than last year's approved budget. This again reflects a balance budget (Projected income equals projected expenses). There are significant decreases from the St. George Trek (\$30,000 less) and the Annual Meeting (\$15,000 less). A transfer of \$52,000 from savings to income will be used to support the National Jamboree requirements. \$80,000 will be transferred from our balance sheet to establish an endowment fund to support youth activities in the Inter-Americas Region of ICCS.
  2. The proposed Expenses is \$337,675, which is \$4,825 (>1%) less than last year's approved budget.
    - a. The Administration Expenses increase by \$26,450. The major reasons are the \$30,000 increase in Emblems Purchased and \$10,000 increase in Bin Literature Development. The major decrease is \$10,000 in Annual Meeting expenses since this is not a biennial meeting year.
    - b. The Chaplains/Committees Expenses increase by \$18,725. The major reason is the \$14,875 needed to support the Jamboree Chaplains.
    - c. The Special Projects Expenses decrease by \$50,000. This is mainly do to the fact that there is no St. George Trek this year.

**Executive Board Support of Annual Fund** This was the best year in Executive-Board giving since the 1999 resolution was passed, seeking 100% Board participation. 85% contributed compared to the 47% that gave in 2003

# National Catholic Committee on Scouting Annual Report April 2004-April 2005

## Appendix: National Leadership (April 2005)

### Executive Committee

<u>Position</u>	<u>Leader</u>
National Chairman	Bray B. Barnes
National Chaplain	Rev. Roger LaChance
National Chairman-elect	--- vacant ---
Past National Chairman	Edward P. Gargiulo
Past National Chaplain	Rev. Donald K. Hummel
Associate National Chaplain	Rev. Ray Fecteau
Vice-Chairman: Finance and Conference	Lt. Col. John J. Halloran, Jr.
Vice-Chairman: Administration, Marketing and Public Relations, International, Advisory Board, Nominating	John Ribar
Vice-Chairman: Religious Activities, Chaplains, Vocations	Sam Bridgeman
Vice-Chairman: Regions	Dave Moskal
Vice-Chairman: Membership, Training, Religious Emblems	Edward P. Martin
Episcopal Liaison	Most Rev. Gerald A. Gettelfinger
BSA Relationships Division	Donald York and George Sparks

### Regional Leaders

<u>Region</u>	<u>Chair</u>	<u>Chaplain</u>
1	Arthur Keegan	Rev. Steve Salvador
2	Edward Winterkorn	Rev. Kevin Smith
3	Frank Koller	Rev. John Wendrychowicz
4	Michael Gannon	Rev. Daniel Mode
5	George LeCrone	Rev. Charles Morgan
6	Alan Tarlo, Sr.	Msgr. James Kolp
7	Robert Freville	Rev. Roger Strebel
8	William E. Davies	Rev. Jerry Fehn
9	Robert H. Nelson	Rev. Joseph B. Powers
10	Charles Raimond, Sr.	Msgr. James Anderson
11	Marie Simons	Msgr. Tony Ferrero
12	James Burgen	Rev. Leo McDowell
13	Don Ellefsen	Rev. Jim Blaine
14	Michael L. Murphy	Rev. Gregory Fay
15 Eastern Churches	Marge Dillenburg	Rev. Nick Rachford

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# National Catholic Committee on Scouting Annual Report April 2004-April 2005

## Appendix: National Leadership (April 2005), Continued

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<b>Committee Assignments</b>	<b><u>Committee</u></b>	<b><u>Chair</u></b>	<b><u>Advisor</u></b>
	<b><u>Standing Committees:</u></b>		
	Chaplains	Rev. Joe Weber	Betty Bridgeman
	Conference	Mike Kosiba	Rev. Stephen Salvador
	Finance	John Halloran	Rev. Dennis O'Rourke
	International	Joseph DeStefano	Rev. Donald K. Hummel
	ICCS Region Chaplain	Rev. Leo LeBlanc	
	ICCS World Chaplain	Msgr. Robert Guglielmone	
	Vice-Chair ICCS Foundation	Gerard Scanlan	
	Marketing PR	Gerard Scanlan	Rev. Thomas J. Cronin
	WebMaster	Tony Madonia	
	BRIDGE Editor	Chris Hoelle	
	Membership	William Davies	Msgr. William L. Young
	Religious Activities	Cecile Greene	
	Religious Emblems	Gordon Stiefel	Rev. Roger Strebel
	Training	Susan Barriball	Rev. Michael Santangelo
	Vocations	Homer Radford	Rev. Jim Oberle
	Rep to Serra Int'l	Homer Radford	
	Nominating	Ed Gargiulo	Rev. Randy M. Cuevas
	Advisory Board	Carol Oldowski	Msgr. John K. Dermond
	<b><u>Ad Hoc Committees:</u></b>		
	Philmont Training Conf.	Gordon Stiefel (Dir.)	Rev. Ray Fecteau
		Susan Barriball	Edward Gargiulo
	St. George Trek	Rev. Kevin Smith	Austin Cannon
	Historian	Robert Oldowski	
	ByLaws	Ron Turo	

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