

National Catholic Committee on Scouting®



Annual Report

of

Boy Scouting in the Catholic Church

(April 2006 – April 2007)

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National Chaplain

Most Reverend Gerald A. Gettelfinger
NCCS Bishop Liaison

Donald York
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Introduction

Purpose of this Report: This report summarizes the fundamental goals of the National Catholic Committee on Scouting® and objective progress made over the past year in achieving them.

HIGHLIGHTS

Last year featured the following major accomplishments by the NCCS:

- A Rosary activity program (Glorious Mysteries) was introduced, in July 2006 and the Joyful Mysteries, Luminous Mysteries and Sorrowful Mysteries Patches were extended.
- An eBridge newsletter was established to keep members aware of happening events and is available on our website in the periods between the quarterly Bridge newsletter publication dates.
- A revision of the Pope Paul VI Unit Award was announced in a first time national mailing to over 9500 Catholic unit leaders. Besides changes in the presentation material, the name of the award has been changed to “National Catholic Quality Award – Pope Paul VI.”
- The St. George Trek was held at the Philmont Scout Ranch in July 2006. There were 68 young men and women attending representing 37 (Arch)dioceses from 35 states.
- The Knights of Columbus membership Growth Plan kickoff with distribution of K of C membership growth packets being sent to every BSA council, diocesan CCS BSA Area Directors, K of C State and district deputies and youth directors. Success has been already seen in Houston, Chicago area and New Jersey.
- NCCS and the Archdiocese for Military Service are working together to establish scout units at all military posts. These units will be chartered to Catholic Communities or Knights of Columbus councils. An information packet will be distributed to all military posts in 2007.
- NCCS opened a dialogue with the Secretariat on Hispanic Affairs, USCCB and will be pursuing further talks to increase Hispanic membership.
- National Chair Bray Barnes appeared on the EWTN Catholic network in September discussing Catholic Scouting. More than **135 million** households around the world viewed the show.
- NCCS appeared in the March, 2007 issue of “Catholic Digest” as one of the 17 Catholic groups that Catholics need to know about.

NCCS Mission and Authority

The National Catholic Committee on Scouting® (NCCS) exists to utilize and ensure the constructive use of the program of the BSA as a viable form of youth ministry with Catholic Youth of our nation.

The NCCS is a committee of concerned Catholic Laity and Clergy, advisory to the Boy Scouts of America, and relates to the United States Conference of Catholic Bishops (USCCB) through its NCCS Bishop Liaison.

BSA Mission

It is the mission of the Boy Scouts of America to serve others by helping instill values in young people, and to prepare them to make ethical decisions during their lifetime in achieving their full potential. The values we try to instill are based on those found in the Scout Oath and Law.

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Catholic Values, Programs, and Activities

Building Units with Catholic Identity

The goals of Catholic youth ministry are:

1. To empower young people to live as disciples of Jesus Christ in our world today,
2. To draw young people to responsible participation in the life, mission, and work of the Catholic faith community.
3. To foster the total personal and spiritual growth of each young person.

The NCCS addresses these goals by:

- Encouraging the formation and support of Catholic-chartered units.
- Supporting Diocesan Catholic Boy Scouting Committees.
- Offering Catholic programs complementary to BSA programs.
- Providing formation and activity training for leaders and youth.

Dialogue on Leadership Standards

Catholic Scouting is built on standards and core values. A principal attraction of Scouting as youth ministry is its adaptability to the mission of its chartered organizations. The right of the BSA to enforce its membership and leadership standards has been the subject of several challenges and the U. S. Supreme Court has upheld the BSA right to freedom of association. We will continue to advocate Catholic values to the BSA.

- In June of 2002 the Catholic bishops of the United States adopted a Charter for the Protection of Children and Young People that mandates all dioceses and eparchies to develop new structures and processes for youth protection. As a result, dioceses have developed written guidelines to make and maintain safe environments for children and youth and have instituted plans for certification and training of all youth leaders that include criminal background checks. The NCCS fully endorses these efforts and encourages the use of proven BSA Youth Protection training programs for these purposes.

- On April 1, 2003 the Boy Scouts of America began performing criminal background checks for all new adult volunteer applicants. This process is a supplement to the application process that requires approval of the chartered organization and reference checks. This is the latest step in a program of youth protection that has been in place for more than fifteen years.

- The NCCS amended its bylaws in 2003 to require BSA registration as a prerequisite for NCCS membership and verification of registration is required annually.

- Since volunteer leadership certification procedures for youth programs are directed by diocesan policies, there is great variety. The NCCS is continuing to advocate national uniformity to these procedures for Scouting volunteers.

Catholic Values, Programs, and Activities (Continued)

The NCCS develops **programs and activities** to supplement the secular scouting program and these are delivered through the operations of local Arch/Diocesan/Eparchy Scout Committees.

- NCCS Religious Emblems literature is now available on BSA National Supply web site, www.Scoutstuff.org, at St Mary Press website, www.smp.org/ and at P. R. A. Y. website, www.praypub.org/.

- NCCS introduced a complete bilingual English/Spanish edition of Parvuli Dei Cub Scout Religious Emblem book on January 1, 2007.

- NCCS has begun revision of the Ad Altare Dei Religious Emblem book. The goal is to update the appearance as well as minor edits to reflect recent changes in the Catholic Church. Work continued on this project at the NCCS Standing Committees meeting in the Archdiocese of Milwaukee in April 2007.

- The Venturing Division of Boy Scouts of America has modified the requirements of their Trust Award. Catholic Venturers are now required to earn Pope Pius XII Religious Emblem prior to earning the Trust Award.

- NCCS has reaffirmed its position that the Bronze Pelican is a local recognition to be used by the local Arch/Diocesan/Eparchy to recognize adults. The local Arch/Diocesan/Eparchy establishes the requirements to receive the Bronze Pelican. This is not a national recognition.

- Statistics show a decline over the past year in Cub Scout Religious Emblems. We dropped 1,772 in Cub Scouting. In Boy Scouting we increased from 3809 last year up to 3984. This is an increase of 175 Emblems. The Venturing program shows an excellent increase going from 1,232 Emblems in 2005 to 1,443 Emblems in 2006. This is an increase of 211 Emblems for the year. This is attributable to the Pope Pius X Program getting out to more scouts. These figures are interesting; while the registration numbers have gone down with BSA; NCCS Emblems have increased with the older boys.

- For the year of 2006 & 2007, there is a subcommittee of the Emblems committee, chaired by Fr. Mike Hanifin, doing the update of the AAD program. We hope to get the boys' manual close to completion at the 2007 Annual Meeting in Milwaukee. The task of preparing the Counselor's guide usually takes about another year. Catholic Religious Emblems were presented as shown below:

	Cub Scouts	Boy Scouts	Venturers	All Youth	Adult
2006 Catholic	23,930	3,984	1,443	29,357	745
2005 Catholic	25,694	3,809	1,232	30,735	784
2004 Catholic	23,640	3,676	1,235	28,551	780
2003 Catholic	26,622	4,348	1,476	32,446	758
2006 All faiths					
	56,454	13,037	5,656	75,147	5,613
2005 All faiths	55,215	12,432	5,058	72,705	5,858
2004 All faiths	56,637	12,830	5,384	74,850	5,821
2003 All Faiths	65,148	12,812	7,263	85,223	5,604
<i>Source: Relationships Division BSA</i>					

- A Rosary activity program began in 2003 with a new and different patch each year celebrating the Mysteries of the Rosary. These activity programs have become extremely popular with Cub and Scout programs and, as they are not restricted to Scouting, have also been incorporated into Catholic school and parish religious education programs. Approximately 25,000 Rosary patches, including **Joyful Mysteries** (first year patch), **Luminous Mysteries** (second year) **Sorrowful Mysteries** (third year) and **Glorious Mysteries** (fourth year) have been sold the past year. The fourth year patch was made available July 2006.

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Catholic Values, Programs, and Activities (Continued)

Programs and Activities, (continued)

- Thirty-one units were given Gold Medallion award for their achievements in 2006. This represented an increase from 29 in 2004 and included at least one award from every region except one. The newly formed Region 15, consisting of Eastern Catholic Churches, recognized their first recipient. The Gold Medallion was started to recognize the highest quality units in each region. The requirements build on the Pope Paul VI National Unit Recognition. Diocesan committees nominate units for selection by regional leadership. Every unit nominated receives a Certificate of Achievement.

- The NCCS believes that the Learning for Life program can be a valuable tool for Catholic Schools as long as the program is accompanied by organized lessons on the Catholic moral teachings that are the underpinning for decision-making and moral behavior. It must be understood that the use of Learning for Life in Catholic Schools should have the approval of the diocesan Catholic School office or its equivalent. However these programs do not fall under the responsibilities of NCCS.

Special Events

- National Chair, Bray B. Barnes, will be honored with the presentation of the **Silver Buffalo** award at the BSA annual meeting in Atlanta.

- **The Silver St. George Award** was presented in April 2006 to Austin E. Cannon, Jr., John C. Peterson, Gerard A. Scanlan and Rev. Msgr. John B. Brady. The Silver St. George Emblem was established in 1997 to recognize significant service to Catholic Scouting at the national level.

Membership

Statistics

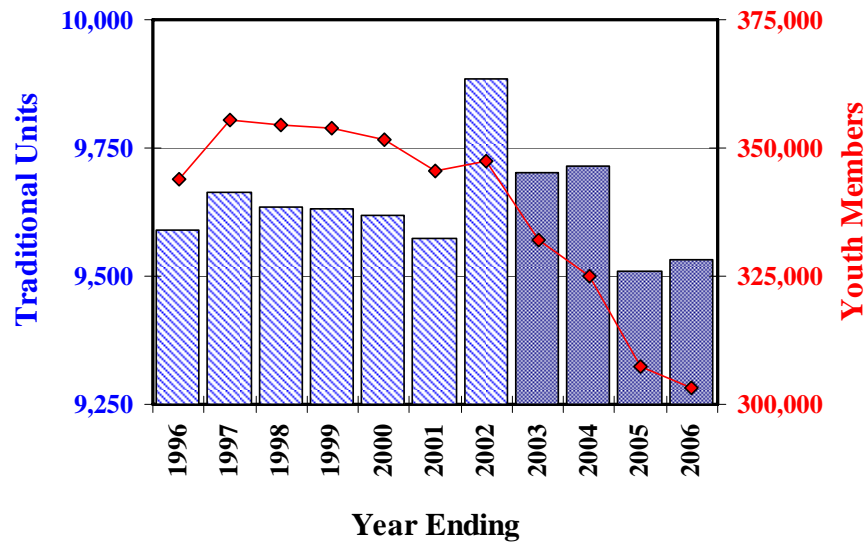
- At the end of 2006 there were 303,064 youth registered in 9,532 traditional Scouting units chartered to Catholic Institutions.

- Youth membership in Catholic Boy Scouting is decreasing at a rate that is somewhat less than that of Scouting in general. The most significant losses are in Cub Scouting.

- Unit losses, at a rate of about 1% per year, are about 50% lower than BSA losses.

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- The number of traditional scouting units increased slightly in 2006 largely as the result of a major transition of charters in one council from public schools to Knights of Columbus Councils. There was an increase in one year from 287,000 to more than 303,000.



Catholic Scouting	2004		2005		2006	
	Units	Youth	Units	Youth	Units	Youth
Cub Scouting	4,756	211,642	4,642	198,129	4,663	194,620
Boy Scouting	4,006	102,768	3,931	99,522	3,956	98,824
Venture	951	10,540	935	9,720	913	9,620
All Scouting	9,713	324,950	9,508	307,321	9,532	303,064

Traditional BSA Units	2004		2005		2006	
	Units	Youth	Units	Youth	Units	Youth
Cub Scouting	52,966	1,875,529	51,469	1,745,094	51,077	1,701,632
Boy Scouting	52,131	988,592	50,996	943,002	50,533	922,430
Venture	21,135	280,584	20,117	249,948	19,920	244,266
All Scouting	126,232	3,144,705	122,582	2,938,044	121,530	2,868,328

Membership (continued)

The following are a few accomplishments for the Membership Committee in 2005:

- **Membership Growth Plan** - A Membership Growth Plan was developed as a tool for Dioceses. This Growth Plan focused on strengthening Diocesan Committees, retention of Scouts and/or Units along with developing New Units. This Growth Plan is a follow up to the Membership Initiative which matured in December 2005.
- **Pope Paul VI** – The Pope Paul VI Award name has been changed to **National Catholic Quality Unit Award – Pope Paul VI**. The change was made to emphasize the term “Catholic Quality unit” and still honor Pope Paul VI.
- **Bishop's Event to Grow Scouting** - The document “Bishop's Dinner” was updated to reflect the addition of Venture Crew to Scouting Program. At the same time, The NCCS Executive Board approved the name change to “Bishop's Event to Grow Scouting.” This is a tool for Diocese Catholic Committees and Councils to use for Membership Growth.

Catholic Relationships

The NCCS is recognized by the USCCB as the authority to represent all Catholic Boy Scout Chartered institutions to the BSA. This is recognized as a dual responsibility: first, to build relationships with all youth serving Catholic institutions that can charter Scout units and second, to properly understand and represent Catholic youth ministry goals and objectives to the BSA. This is best done by building liaison relationships with several Catholic bodies.

- The **National Chairman** and **Chaplain** are active members of the **BSA Relationships Committee** and Religious Relationships Sub-committee and were present or represented at all of their meetings. With other Catholic members of these committees we represent Catholic perspectives to the National Council.

- **Knights of Columbus** – NCCS maintains a strong working relationship with the Knights of Columbus. As a result the K of C, NCCS and the BSA entered into a Membership Growth Plan promoting Catholic Scouting as a youth ministry program that can be utilized by local K of C councils. This program does not replace the Knights Squires program, rather is viewed as an additional youth ministry that works hand in hand and are mutually compatible to one another.

- **Serra International:** A Catholic fraternal group with a strong interest in promoting religious vocations and training Catholic lay leadership. Serra has been a strong supporter of Catholic Scouting programs including financial underwriting of the Pope Paul VI National Unit Recognition. Homer Radford, Chair of the NCCS Vocations Committee and a member of Serra International is our liaison representative and attends its annual meetings.

- **USCCB Annual Meeting:** NCCS honored the Secretariat for Hispanic Affairs, USCCB at a dinner held at the National Aquarium in Baltimore. More than 45 attended with at least 12 Bishops and Archbishops on hand, including the Apostolic Nuncio representing Pope Benedict XVI.

- **Sacred Military Constantinian Order of Saint George:** The Constantinian Order is a worldwide organization with a mission of service to others. In the United States this service extends to Catholic education, The Path to Peace Foundation, Catholic University, and Catholic Scouting. For over twelve years, they have underwritten costs of every Saint George Youth Leadership Trek at Philmont (now held every other year). John Condon is their liaison as an at-large member of our Executive Board. The passing of long time member, co-founder, supporter and benefactor of the St. George Trek, Delegate Dave Garrison, was celebrated at a Requiem Mass in Texas.

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Catholic Relationships (continued)

International Catholic Conference on Scouting

- The International Committee continues its mission to “maintain relationships with the international Scouting and Catholic Youth Movement to ground programs in the Universal Church.” A cooperative relationship is maintained with Fr. Leo LeBlanc, Chaplain for the Americas. NCCS International Event: Scheduling an event is still on hold for the immediate future because of a lack of participants in several past events. However, this is on the agenda in Milwaukee for discussion that will, hopefully, lead to something positive. Fr. Dennis O'Rourke informed that the International Committee can now submit applications for the use of "INTEREST" from the ICCS Endowment Fund to service Catholic Scouts from the Central Americas Region.

- International Recognition Activity Award: This program continues to be popular. Concerns: requests for the awards are mainly coming from approximately thirty states with many repeat participants. The NCCS continues to be the largest purchaser and presenter of these awards.
- International Events: Jamboree, BSA Hyland Parks, England 7/27/07 to 8/08/07
- Jubilee Patches: Authorized purchase of 1500 Centenary Patches from ICCS –Rome has been given.
- Bray B. Barnes was elected Deputy Secretary General of the ICCS.

ICCS Endowment Fund

Promoting donations to the “Fund” is an ongoing process. Reminders have been included in previous “Bridge” printings and will appear in the next issue. The initial corpus of \$100,000 is now in excess of \$102,000.

More Catholic Relationships

- **USCCB Secretariat for Family, Laity, Women and Youth** (*Subcommittee on Youth and Young Adult Ministry*) The Subcommittee on Youth and Young Adult Ministry assists the bishops to respond to the pastoral needs and concerns of youth and young adults and fosters their participation in the community and mission of the Church. It collaborates with other national organizations also dedicated to these purposes in accord with the Bishops’ documents *Renewing the Vision: A Framework for Catholic Youth Ministry* and *Sons and Daughters of the Light: A Pastoral Plan for Ministry with Young Adults*.

- The USCCB Subcommittee on Youth and Young Adult Ministry met in February 2007. This year’s meeting was held only as the follow-up to the National Encuentro held June 2006, at Notre Dame. This was the fulfillment of a commitment made by the Bishops from the Subcommittee on Youth and Young Adult Ministry and the Committee on Hispanic Affairs.

USCCB has been hard at work on restructuring the organization; the restructured USCCB has been approved by the Bishops. As of November 2007, there will no longer be a subcommittee for youth and young adults. There will be a new committee: Laity, Marriage, Family Life and Youth. This committee will have as part of its mandate youth and young adult ministry. With the new committee structure and a new way of operating at USCCB, there will be no more national gatherings convened by the conference.

In terms of connecting with national groups such as NCCS, the Bishops will now do that as appropriate when the various groups convene or through the Episcopal liaisons.

- **National Federation for Catholic Youth Ministry:** The NCCS is a collaborating member of the NFCYM. Tom Nishikubo continues to be the NCCS representative to NCYC. NCCS Executive Board Members Mike Kosiba, Ed Gargiulo, Gordon Stiefel, and BSA representative George Sparks manned a well-visited booth at the National Catholic Youth Conference in Las Vegas attended by over 2,500 Youth Ministers in October, 2006.

Diocesan Committees

Support

The national committees provide direct support to dioceses through Regional Chairs and Chaplains. Since 2000, a National Vice-Chair has had oversight responsibility for the Regional Chairs to centralize and focus communication.

Communications are effected by personal phone calls and letters (E-mail), newsletters, and regional meetings and conferences. More than half of the regions hold meetings or conferences independent of the NCCS biennial meeting and about one-quarter produce a regional newsletter.

Support is also provided through the NCCS quarterly newsletter, "*The Bridge*," "*eBridge*" and our Internet Website: www.nccs-bsa.org

Region Statistics

The Diocesan Scout Committee is the principal means to advocate, teach, and deliver Catholic Scouting.

Quality Diocese Award

A "Quality Diocesan Committee" Award was developed in 2002 with the assistance of the Regional leadership and was revised in 2003 to reflect updated standards. The promotion of our revised Quality Diocesan Award as a tool for communication, program evaluation, and recognition achieved great success, with 95 Diocesan Committees earning the QDA. Dave Moskal did an exceptional job in steering this program to this area of success.

There was a 10% increase in QDA achievements awarded in 2006. The expansion of the QDA program has been bolstered by the wide acceptance of the commitment patch as a recognition tool. This year's patch featured a dedication to "Following Christ's Teachings." It was widely accepted, and generated more than \$2,000 in support revenue.

An integral requirement in the QDA also helped raise hundreds for the support of our campaign to establish a dedicated fund for ICCS programs. Currently more than 85% of the Dioceses have active Catholic Committees on Scouting.

Training

If the Diocesan Scout Committees are to effectively influence their diocesan Catholic communities and build units with a strong Catholic identity, their members and leaders must be trained.

Philmont Training Conference, "Scouting in the Catholic Church"

Since its inception on 1974, the focus of this annual training conference has been the formation and training of leaders for Diocesan Boy Scout committees. The 2006 conference refocused the program using "Scouter Development: Lay Apostolate formation for Scouting," "Renewing the Vision" and the "Catechism of the Catholic Church" was attended by 35 Scouters and was directed by Susan Barriball, Rev. Stephen Salvador (Priest Advisor), Faculty Members Bill Davies and Tony Madonia.. Bishop Gettelfinger, Fr. Roger LaChance and Bray Barnes were also present to assist.

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Diocesan Committees (continued)

Training Committee

In addition to the coordination efforts outlined above, the Training Committee provides for the needs of standing committees, regional leaders, and diocesan committees for training programs and tools.

NCCS Training programs are being aligned with the BSA Training Continuum concept. Fast Start tools found in the *NCCS Leaders Handbook* are intended for orientation of new leaders. Basic programs include *Scouter Development: Lay Apostolate Formation for Scouting* and *Mentoring and Action Planning* and are recommended for the first year. Supplemental training will be received at Biennial workshops and at regional meetings. The Philmont Training Conference *Scouting in the Catholic Church* will become the Catholic equivalent to BSA Wood Badge Training to satisfy advanced training needs.

Staffing National Committees

The NCCS is constantly seeking people to serve on standing committees, task forces, boards, and as regional leaders. More than 100 volunteers offer their time and talents to serve on national committees to achieve the mission of the NCCS. Scouters can learn more about our activities at the annual Philmont Training Conference “*Scouting in the Catholic Church*,” at Annual Standing Committee Meetings, regional meetings, and at our Internet Website:

www.nccs-bsa.org

Volunteers are invited to submit biographical information to:

National Catholic Committee on Scouting (NCCS)

Attn: Barbara Nestel

P. O. Box 152079

Irving TX 75015-2079

The **Nominating Committee** is charged with responsibility to search out qualified individuals willing to work on the National Executive Board.

Finding qualified regional NCCS leaders is a continuing challenge. All regional chair positions have been filled as of April 21, 2007 however, vacancies remain for two regional chaplains.

Advisory Board

The NCCS Advisory Board is made up of long time leaders and members of NCCS who have successfully served out terms of office on the Executive Board and selected others from outside NCCS who have special qualifications and/or positions in the church. The principle mission is to evaluate programs and furnish advice and counsel to the Executive Board and its Standing Committees.

FINANCIAL STABILITY

FINANCIAL SUMMARY:

1. The year ended on a very positive note.
 - a. The General Operating (4810) Account had an Ending Fund Balance of \$79,489, an increase of \$63,416 from the start of the year.
 - b. 2006 income was \$23,741 (5.59%) above projected budget. The major reasons that accounted for this increase was the Rosary Patch which brought in an extra \$53,207 and the Golden AAD which brought in an extra \$9,430. Other areas that exceeded expectation were the Annual Appeal, Philmont, International Awareness, Golden Bow and Interest-BSA (4810). Eighty-five percent of the Executive Board participated.
 - c. 2006 expenses were \$51,488 (12.35%) below projected budget. It was also \$5,543 (1.57%) less than what was spent in 2005 when comparing like years. Administrative expenses used 98.32% (\$2,721 less) of budgeted amount. Chaplains and Committees used 61.64% (\$47,085 less) of budgeted amount. Special Projects used 97.7% (\$1,682 less) of budgeted amount. Due to increased costs, attendance and promotions, major line items, primarily Meetings (\$9,236), Bin Literature (\$6,987) and Bishop's Dinner (\$5,250) exceeded budgeted estimates.
2. Smith Barney continues to manage the seven NCCS accounts and 2006 was the best investment year yet.
 - a. As of 31 December 2006 the value of these accounts totaled \$1,718,880.10, which was an increase of \$112,375.07 (6.96%).
 - b. The overall breakdown of these accounts is 48% Stocks, 35% Fixed Income and 17% Cash / Money Funds.
 - c. The Scout Trust [6238] increased by \$16,510.37 (6.54%), St. George Fund [8453] increased by \$13,977.35 (7.28%), Holding Account [8454] increased by \$8,410.03 (4.61%), NCCS Fund [8725] increased by \$35,104.72 (7.61%), Committee Fund [8729] increased by \$8,023.51 (7.60%), Golden AAD [8731] increased by \$26,130.73 (7.71%), and International Fund [0590] increased by \$4,218.26 (4.30%).
3. The Emmett J. Doerr Memorial Distinguished Scout Scholarship gave out its 2nd three scholarship totaling \$5,000. A total of 28 packets, from 15 different states, were evaluated and the three scholarship winners received a personal congratulations letter from John and Julie Doerr. Michael Hendershott, Troop 15 from Knoxville, TN received the \$2,500 First Place Scholarship; Daniel Moeller, Troop 641 from Cincinnati, OH received \$1,500 for 2nd place; and Derek Thurmer, Troop 325 from Battle Creek, MI received \$1,000 for 3rd place. NCCS congratulates these recipients.

Appendix: National Leadership (April 2006-07)

Executive Committee	Position	Leader
	National Chairman	Bray B. Barnes
	National Chaplain	Rev. Roger LaChance
	Past National Chairman	Edward P. Gargiulo
	Past National Chaplain	Rev. Donald K. Hummel
	Associate National Chaplain	Rev. Ray Fecteau
	Vice-Chairman: Finance and Conference	Lt. Col. John J. Halloran, Jr.
	Vice-Chairman: Administration, Marketing and Public Relations, International, Advisory Board, Nominating	John Ribar
	Vice-Chairman: Religious Activities, Chaplains, Vocations	Gordon Stiefel
	Vice-Chairman: Regions	Dave Moskal
	Vice-Chairman: Membership, Training, Religious Emblems	Edward P. Martin
	NCCS Bishop Liaison	Most Rev. Gerald A. Gettelfinger
	BSA Relationships Division	Donald York and George Sparks
	National Chair-Elect	Bill Davies

Regional Leaders	Region	Chair	Chaplain
	1	Arthur Keegan	Rev. Steve Salvador
	2	Edward Winterkorn	Rev. Kevin Smith
	3	Frank Koller	Msgr. John Wendrychowicz
	4	Michael Gannon	Rev. Daniel Mode
	5	George LeCrone	Rev. Charles Morgan
	6	Alan Tarlo, Sr.	Msgr. James Kolp
	7	Robert Freville	Rev. Roger Strebel
	8	Bill Davies	Rev. Jerry Fehn
	9	Homer Radford	Rev. Joseph B. Powers
	10	Charles Raimond, Sr.	Msgr. James Anderson
	11	Marie Simons	Msgr. Tony Ferrero
	12	Michael Morgan	Rev. Leo McDowell
	13	Don Ellefsen	Rev. Jim Blaine
	14	Michael L. Murphy	<i>Vacant</i>
	15	Marge Dillenburg <i>(Eastern Churches)</i>	Rev. Nick Rachford <i>(Eastern Churches)</i>

Appendix (Continued)

Standing Committees	Committee	Chair	Advisor
	Chaplains	Rev. Joe Weber	Betty Bridgeman
	Conference	Mike Kosiba	Rev. Stephen Salvador
	Finance	Lt. Col. John Halloran, Jr.	Rev. Dennis O'Rourke
	International	Joseph DeStefano	Rev. Donald K. Hummel
	- ICCS Region Chaplain	Rev. Leo LeBlanc	
	-ICCS World Chaplain	Msgr. Robert Guglielmone	
	-ICCS Deputy Sec'y General	Bray B. Barnes	
	-Vice-Chair ICC Foundation	Gerard Scanlan	
	Marketing PR	Gerard Scanlan	Rev. Thomas J. Cronin
	Web Master	Tony Madonia	
	BRIDGE Editor	Mike Gannon	
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