

# National Catholic Committee on Scouting®



## Annual Report

of

**Boy Scouting in the Catholic Church**

(April 2007 – April 2008)

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National Chaplain

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## **Introduction**

**Purpose of this Report:** This report summarizes the fundamental goals of the National Catholic Committee on Scouting and objective progress made over the past year in achieving them.

## **HIGHLIGHTS**

*Last year featured the following major accomplishments by the NCCS:*

- A Rosary activity program has been extended and a new Pray the Rosary program has been added.

- The School and Main Institute was recently contracted by NCCS to survey diocesan committee representatives, unit leaders and other Scouters to share their experiences with NCCS and give suggestions on how to better deliver Catholic Scouting programs. The School and Main staff presented and helped facilitate discussions on the results of their summer 2007 feedback survey during the April biannual meeting in Louisville. A review of discussions with board members was presented to the Executive Committee and Committee members were assigned oversight of specific sections consistent with oversight of sections discussed above.

During the year 2007, change in name was effected from "Pope Paul VI" to "National Catholic Unit Award - Pope Paul VI". Some, but very little, changes were made to the originally named award. Also during 2007, complete revamping was done to the "Duty to God" recognition. Previously, this was the Membership Initiative, which expired in 2005. Both above revised items are now on the NCCS web site.

Transitions:

The NCCS leadership as good stewards periodically reviews contractual relationships with our various NCCS emblem related vendors. 2007 was a year of such review triggered by the respective core industry dynamics in print and metal products.

St. Mary's Press, Winona, MN, due to industry competitive issues as a new business plan adopted in late 2006 a new manufacturing strategy and process. SMP advised NCCS of their plans to eliminate their warehouse operations, as well as their plans to shift to a print on demand process in 2007. The St Mary's Press business plans suggested a price hike loomed in the range of 25-30% on all NCCS print emblem materials.

This information triggered NCCS to, once again, launch the request for proposal process; this is the same process that initially led us to SMP. The process the request for proposal process led us to Ave Maria Press, South Bend, Indiana. The new vendor contractual relationship has resulted in virtually no price hikes for the youth emblem print products for 2007; adult editions have risen slightly.

Eagle Regalia had been prior to 2007 the emblems vendor for NCCS for over 50 years. Strained relationships between Eagle Regalia and NCCS over an 18 month period, led NCCS to the request for proposal process for an emblem manufacturer as well. The rising market cost of metal used in the emblem manufacturing process was a contributory cause to initiate a search.

This request for proposal process led us to ESCO Inc, Milwaukee, Wisconsin, as the new emblems manufacturing organization with no price increase. The service changes to dioceses with the new vendor were originated by NCCS.

## **NCCS Mission and Authority**

The National Catholic Committee on Scouting (NCCS) exists to utilize and ensure the constructive use of the program of the BSA as a viable form of youth ministry with Catholic Youth of our nation.

The NCCS is a committee of concerned Catholic Laity, consecrated religious, and Clergy, advisory to the Boy Scouts of America, and relates to the United States Conference of Catholic Bishops (USCCB) through its NCCS Bishop Liaison.

## **BSA Mission**

It is the mission of the Boy Scouts of America to serve others by helping instill values in young people, and to prepare them to make ethical decisions during their lifetime in achieving their full potential. The values we try to instill are based on those found in the Scout Oath and Law.

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# **Catholic Values, Programs, and Activities**

## **Building Units with Catholic Identity**

**The goals of Catholic youth ministry are:**

1. To empower young people to live as disciples of Jesus Christ in our world today,
2. To draw young people to responsible participation in the life, mission, and work of the Catholic faith community.
3. To foster the total personal and spiritual growth of each young person.

**The NCCS addresses these goals by:**

- Encouraging the formation and support of Catholic-chartered units.
- Supporting Diocesan Catholic Boy Scouting Committees.
- Offering Catholic programs complementary to BSA programs.
- Providing formation and activity training for leaders and youth.

## **Dialogue on Leadership Standards**

Catholic Scouting is built on standards and core values. A principal attraction of Scouting as youth ministry is its adaptability to the mission of its chartered organizations. The right of the BSA to enforce its membership and leadership standards has been the subject of several challenges and the U. S. Supreme Court has upheld the BSA right to freedom of association. We will continue to advocate Catholic values to the BSA.

- In June of 2002 the Catholic bishops of the United States adopted a Charter for the Protection of Children and Young People that mandates all dioceses and eparchies to develop new structures and processes for youth protection. As a result, dioceses have developed written guidelines to make and maintain safe environments for children and youth and have instituted plans for certification and training of all youth leaders that include criminal background checks. The NCCS fully endorses these efforts and encourages the use of proven BSA Youth Protection training programs for these purposes.

- On April 1, 2003 the Boy Scouts of America began performing criminal background checks for all new adult volunteer applicants. This process is a supplement to the application process that requires approval of the chartered organization and reference checks. This is the latest step in a program of youth protection that has been in place for more than fifteen years.

- The NCCS amended its bylaws in 2003 to require BSA registration as a prerequisite for NCCS membership and verification of registration is required annually.

- Since volunteer leadership certification procedures for youth programs are directed by diocesan policies, there is great variety. The NCCS is continuing to advocate national uniformity to these procedures for Scouting volunteers.

## Catholic Values, Programs, and Activities (Continued)

The NCCS develops **programs and activities** to supplement the secular scouting program and these are delivered through the operations of local Arch/Diocesan/Eparchy Scout Committees.

- NCCS Religious Emblems literature is now available on BSA National Supply web site, [www.Scoutstuff.org](http://www.Scoutstuff.org). and at P. R. A. Y. website, [www.praypub.org/](http://www.praypub.org/).

- For the year of 2007 & 2008 the Emblems will be looking at the time line of all of the emblems. With the suggestion that Cubs earn their Religious Emblem of Faith in their Bear year there is a gap of several years. We will explore the possibility and needs of adding an additional Emblem between Parvuli Dei and AAD.

The Emblem Committee will continue its work on updating the AAD program. This sub committee is chaired by Fr. Roger Strebel.

- Currently available statistics show a sharp 24% drop in the number of Catholic youth earning their religious emblems. However, there was an even sharper drop of 40% in all youth religious emblems and 50% among non catholic scouts. Both of these statistics indicate that we all need to re-enforce our emphasis on “duty to God” throughout our scouting programs.

	Cub Scouts	Boy Scouts	Venturers	All Youth	Adult
2007 Catholic	<b>18,184</b>	<b>2,841</b>	<b>841</b>	<b>22,340</b>	<b>679</b>
2006 Catholic	<b>23,930</b>	<b>3,984</b>	<b>1,443</b>	<b>29,357</b>	<b>745</b>
2005 Catholic	<b>25,694</b>	<b>3,809</b>	<b>1,232</b>	<b>30,735</b>	<b>784</b>
2004 Catholic	<b>23,640</b>	<b>3,676</b>	<b>1,235</b>	<b>28,551</b>	<b>780</b>
2003 Catholic	<b>26,622</b>	<b>4,348</b>	<b>1,476</b>	<b>32,446</b>	<b>758</b>
<b> </b>					
2007 All Faiths	<b>36,874</b>	<b>5,648</b>	<b>1,874</b>	<b>44,364</b>	<b>1,257</b>
2006 All faiths	<b>56,454</b>	<b>13,037</b>	<b>5,656</b>	<b>75,147</b>	<b>5,613</b>
2005 All faiths	<b>55,215</b>	<b>12,432</b>	<b>5,058</b>	<b>72,705</b>	<b>5,858</b>
2004 All faiths	<b>56,637</b>	<b>12,830</b>	<b>5,384</b>	<b>74,850</b>	<b>5,821</b>
2003 All Faiths	<b>65,148</b>	<b>12,812</b>	<b>7,263</b>	<b>85,223</b>	<b>5,604</b>
<i>Source: Relationships Division BSA</i>					

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## Catholic Values, Programs, and Activities (Continued)

### Programs and Activities, (continued)

- Thirty-one units were given Gold Medallion award for their achievements in 2006. This represented an increase from 29 in 2004 and included at least one award from every region except one. The newly formed Region 15, consisting of Eastern Catholic Churches, recognized their first recipient. The Gold Medallion was started to recognize the highest quality units in each region. The requirements build on the Pope Paul VI National Unit Recognition. Diocesan committees nominate units for selection by regional leadership. Every unit nominated receives a Certificate of Achievement.

- The NCCS believes that the Learning for Life program can be a valuable tool for Catholic Schools as long as the program is accompanied by organized lessons on the Catholic moral teachings that are the underpinning for decision-making and moral behavior. It must be understood that the use of Learning for Life in Catholic Schools should have the approval of the diocesan Catholic School office or its equivalent. However these programs do not fall under the responsibilities of NCCS.

### Special Events

- John Ribar, NCCS Vice-Chair, was recognized for a lifetime of service to the National Catholic Committee on Scouting® with the **Brother Barnabas Founders Award** during the NCCS banquet on Friday, April 4, 2008. John joins an elite group of ten Scouters that have been recognized since the award was instituted.

- Four NCCS members were honored at the Episcopal Liaison's Luncheon by receiving the **Silver St. George Recognition**. This year's recipients are Susan Barriball, Don Ellefsen, Mike Gannon, and George LeCrone. The recognition is giving to Scouters that serve at the national level of Catholic Scouting through nomination of their peers.

## Membership

### Statistics

- At the end of 2007 there were 297,311 youth registered in 9,400 traditional Scouting units chartered to Catholic Institutions.

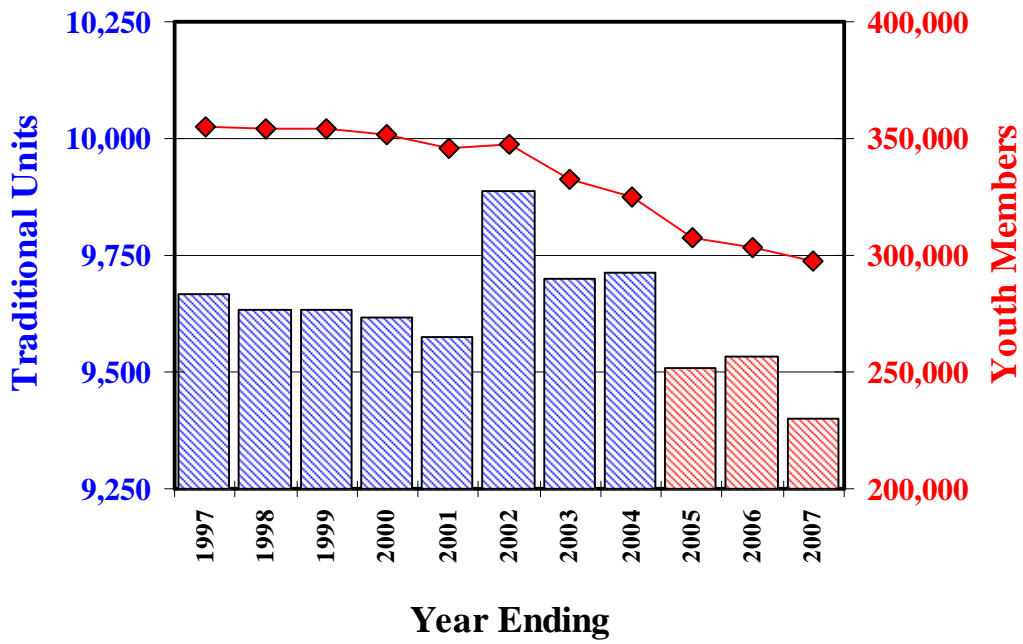
- Youth membership in Catholic Boy Scouting is decreasing at a rate that is somewhat greater than that of Scouting in general. The most significant losses (2.4%) are in Cub Scouting, but Venturing grew 5.4%.

- Unit losses, at a rate of about 1% per year, are greater than than BSA losses.

The following are a few accomplishments for the Membership Committee in 2005:

- During the year 2007, change in name was effected from "Pope Paul VI" to "National Catholic Unit Award - Pope Paul VI". Some, but very little, changes were made to the originally named award. Also during 2007, complete revamping was done to the "Duty to God" recognition. Previously, this was the Membership Initiative, which expired in 2005. Both above revised items are now on the NCCS web site.

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Catholic Scouting	2005		2006		2007	
	Units	Youth	Units	Youth	Units	Youth
Cub Scouting	4,642	198,129	4,663	194,620	4,617	189,985
Boy Scouting	3,931	99,522	3,956	98,824	3,878	97,185
Venture	935	9,720	913	9,620	905	10,141
All Scouting	9,508	307,321	9,532	303,064	9,400	297,311

Traditional BSA Units	2005		2006		2007	
	Units	Youth	Units	Youth	Units	Youth
Cub Scouting	51,469	1,745,094	51,077	1,701,632	50,780	1,687,706
Boy Scouting	50,996	943,002	50,533	922,430	50,334	913,205
Venture	20,117	249,948	19,920	244,266	19,920	254,259
All Scouting	122,582	2,938,044	121,530	2,868,328	121,034	2,855,833



## Catholic Relationships

The NCCS is recognized by the USCCB as the authority to represent all Catholic Boy Scout Chartered institutions to the BSA. This is recognized as a dual responsibility: first, to build relationships with all youth serving Catholic institutions that can charter Scout units and second, to properly understand and represent Catholic youth ministry goals and objectives to the BSA. This is best done by building liaison relationships with several Catholic bodies.

- The **National Chairman** and **Chaplain** are active members of the **BSA Relationships Committee** and Religious Relationships Sub-committee and were present or represented at all of their meetings. With other Catholic members of these committees we represent Catholic perspectives to the National Council.

- **Knights of Columbus** – NCCS maintains a strong working relationship with the Knights of Columbus. As a result the K of C, NCCS and the BSA entered into a Membership Growth Plan promoting Catholic Scouting as a youth ministry program that can be utilized by local K of C councils. This program does not replace the Knights Squires program, rather is viewed as an additional youth ministry that works hand in hand and are mutually compatible to one another.

- **Serra International:** A Catholic fraternal group with a strong interest in promoting religious vocations and training Catholic lay leadership. **Serra has been a strong supporter of Catholic Scouting programs including financial underwriting of the Pope Paul VI National Unit Recognition. USA Council Serra has developed a plan to Charter Venturing Units in Catholic High Schools. Homer Radford, member of the NCCS Vocations Committee and a member of Serra International is our liaison representative and attends its semi-annual meetings.**

- **USCCB Annual Meeting:** NCCS honored 13 Bishops who are particular friends of scouting at a dinner held at the National Aquarium in Baltimore. More than attended with 13 Bishops and Archbishops on hand, including the Apostolic Nuncio, Archbishop Sandi and Bishop Skylstad, President of the USCCB.

- **Sacred Military Constantinian Order of Saint George:** The Constantinian Order is a worldwide organization with a mission of service to others. In the United States this service extends to Catholic education, The Path to Peace Foundation, Catholic University, and Catholic Scouting. Over twelve years they have helped underwrite costs of every Saint George Youth Leadership Trek at Philmont (now held every other year).

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## Catholic Relationships (continued)

### International Catholic Conference on Scouting

- The International Committee continues its mission to “maintain relationships with the international Scouting and Catholic Youth Movement to ground programs in the Universal Church.” A cooperative relationship is maintained with Fr. Leo LeBlanc, Chaplain for the Americas. NCCS International Event: Scheduling an event is still on hold for the immediate future because of a lack of participants in several past events. Fr. Dennis O'Rourke informed that the International Committee can now submit applications for the use of "INTEREST" from the ICCS Endowment Fund to service Catholic Scouts from the Central Americas Region and in fact funds were supplied to provide a computer and software for the new Americas Region office.

- International Recognition Activity Award: This program continues to be popular. Concerns: requests for the awards are mainly coming from approximately thirty states with many repeat participants. The NCCS continues to be the largest purchaser and presenter of these awards.

- International Events: Jamboree, BSA Hyland Parks, England 7/27/07 to 8/08/07 ICCS exhibit was manned by our world chaplain Msgr Bob Gugliemone and Americas Chaplain Fr. Leo LeBlanc our Vice Chair Gordon Stiefel.

- Bray B. Barnes are past National Chair continues to serve as Deputy Secretary General of the ICCS.

### ICCS Endowment Fund

Promoting donations to the “Fund” is an ongoing process. Reminders have been included in previous “Bridge” printings and will appear in the next issue. The initial corpus of \$100,000 is now in excess of \$110,000.

### More Catholic Relationships

- **USCCB Secretariat for Family, Laity, Women and Youth** (*Subcommittee on Youth and Young Adult Ministry*) The Subcommittee on Youth and Young Adult Ministry assists the bishops to respond to the pastoral needs and concerns of youth and young adults and fosters their participation in the community and mission of the Church. It collaborates with other national organizations also dedicated to these purposes in accord with the Bishops’ documents *Renewing the Vision: A Framework for Catholic Youth Ministry* and *Sons and Daughters of the Light: A Pastoral Plan for Ministry with Young Adults*.

- The USCCB Subcommittee on Youth and Young Adult Ministry met in February 2007. This year’s meeting was held only as the follow-up to the National Encuentro held June 2006, at Notre Dame. This was the fulfillment of a commitment made by the Bishops from the Subcommittee on Youth and Young Adult Ministry and the Committee on Hispanic Affairs. USCCB has been hard at work on restructuring the organization; the restructured USCCB has been approved by the Bishops. As of November 2007, there will no longer be a subcommittee for youth and young adults. There will be a new committee: Laity, Marriage, Family Life and Youth. This committee will have as part of its mandate youth and young adult ministry. With the new committee structure and a new way of operating at USCCB, there will be no more national gatherings convened by the conference. In terms of connecting with national groups such as NCCS, the Bishops will now do that as appropriate when the various groups convene or through the Episcopal liaisons.

- **National Federation for Catholic Youth Ministry:** The NCCS is a collaborating member of the NFCYM. Tom Nishikubo continues to be the NCCS representative to NCYC. NCCS Executive Board Members Ed Gargiulo, John Ribar Sr. John Ribar Jr., Ed Martin, Msgr. Jim Kolp, Fr. Roger LaChance and BSA representative George Sparks manned a well-visited booth at the National Catholic Youth Conference attended by 20,000 youth in Columbus during November 2007. Dr Carol Goodwin, Chair of NFCYM, spoke at the NCCS Biennial Conference in Louisville.

## Diocesan Committees

### Support

The national committees provide direct support to dioceses through Regional Chairs and Chaplains. Since 2000, a National Vice-Chair has had oversight responsibility for the Regional Chairs to centralize and focus communication.

Communications are effected by personal phone calls and letters (E-mail), newsletters, and regional meetings and conferences. More than half of the regions hold meetings or conferences independent of the NCCS biennial meeting and about one-quarter produce a regional newsletter.

Support is also provided through the NCCS quarterly newsletter, “*The Bridge*,” “*eBridge*” and our Internet Website: [www.nccs-bsa.org](http://www.nccs-bsa.org). A new Chaplains electronic newsletter was approved and has been launched in 2008.

### Region Statistics

The Diocesan Scout Committee is the principal means to advocate, teach, and deliver Catholic Scouting.

### Quality Diocese Award

A “Quality Diocesan Committee” Award was developed in 2002 with the assistance of the Regional leadership and was revised in 2003 to reflect updated standards. The promotion of our revised Quality Diocesan Award as a tool for communication, program evaluation, and recognition achieved great success, with the following earning this recognition in 2007:

#### Region

- 1 Bridgeport, Norwich, Springfield, Hartford, Providence, Portland, Fall River, Worcester, Manchester
- 2 Brooklyn, Buffalo, New York, San Juan, Rochester, Ogdensburg, Caguas, Syracuse, Albany, Rockville Centre
- 3 Patterson, Metuchen, Altoona-Johnstown, Camden, Trenton, Newark, Philadelphia, Greensburg, Harrisburg, Pittsburgh, Erie
- 4 Arlington, Wilmington, Baltimore, Washington, D.C
- 5 Louisville, Owensboro, Memphis, Birmingham, Baton Rouge, Knoxville, Lexington, Lafayette, Alexandria, Mobile, New Orleans, Nashville, Covington, Shreveport, Houma, Biloxi
- 6 Grand Rapids, Youngstown, Columbus, Cleveland, Detroit, Saginaw, Toledo, Kalamazoo, Cincinnati
- 7 Evansville, Peoria, Madison, Ft Wayne, Green Bay, Milwaukee, Gary, Superior
- 8 Saint Paul-Minneapolis
- 9 Kansas City-St Joseph, St Louis, Sioux City, Wichita, Jefferson City, Springfield-Cape Girardeau
- 10 Galveston-Houston, Ft Worth, Dallas, Austin, Amarillo, Tulsa, Victoria, Oklahoma City
- 11 Sacramento, Orange, Las Vegas, San Diego, San Bernardino, Los Angeles, Fresno, San Jose
- 12 Seattle
- 13 Pueblo, Salt Lake City, Colorado Springs, Santa Fe, Phoenix, Tucson
- 14 Atlanta, Raleigh, St Petersburg, Palm Beach, Charleston, Miami, Pensacola-Tallahassee

## Training

### Philmont Training Conference, “Scouting in the Catholic Church”

Since its inception on 1974, the focus of this annual training conference has been the formation and training of leaders for Diocesan Boy Scout committees. The 2007 conference continued the program format using “Scouter Development: Lay Apostolate Formation for Scouting,” “Renewing the Vision” and the “Catechism of the Catholic Church”, was attended by 47 Scouters and was directed by Tony Madonia, Rev. Mike Santangelo (Priest Advisor), Faculty Members Chip Travers and Margaret Matarese. Bishop Gettelfinger, Fr. Ray Fecteau and Bill Davies were also present to assist.

### Training Committee

In addition to the coordination efforts outlined above, the Training Committee provides for the needs of standing committees, regional leaders, and diocesan committees for training programs and tools.

NCCS Training programs have been aligned with the BSA Training Continuum concept. Fast Start tools found in the NCCS Leaders Handbook are intended for orientation of new leaders. Basic programs include Scouter Development: Lay Apostolate Formation for Scouting and Mentoring and Action Planning and are recommended for the first year. Supplemental training will be received at Biennial workshops and at regional meetings. The Philmont Training Conference Scouting in the Catholic Church, the Catholic equivalent to BSA Wood Badge Training, will satisfy advanced training needs.

### Staffing National Committees

The NCCS is constantly seeking people to serve on standing committees, task forces, boards, and as regional leaders. More than 100 volunteers offer their time and talents to serve on national committees to achieve the mission of the NCCS. Scouters can learn more about our activities at the annual Philmont Training Conference “*Scouting in the Catholic Church*,” at Annual Standing Committee Meetings, regional meetings, and at our Internet Website.

The **Nominating Committee** is charged with responsibility to search out qualified individuals willing to work on the National Executive Board.

Finding qualified regional NCCS leaders is a continuing challenge. All regional chair positions have been filled as of April 21, 2007 however, vacancies remain for two regional chaplains.

### Advisory Board

The NCCS Advisory Board is made up of long time leaders and members of NCCS who have successfully served out terms of office on the Executive Board and selected others from outside NCCS who have special qualifications and/or positions in the church. The principle mission is to evaluate programs and furnish advice and counsel to the Executive Board and its Standing Committees, as assigned by the National Chair.

# FINANCIAL STABILITY

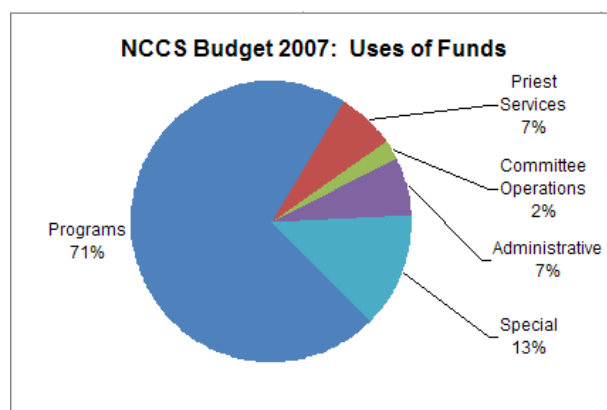
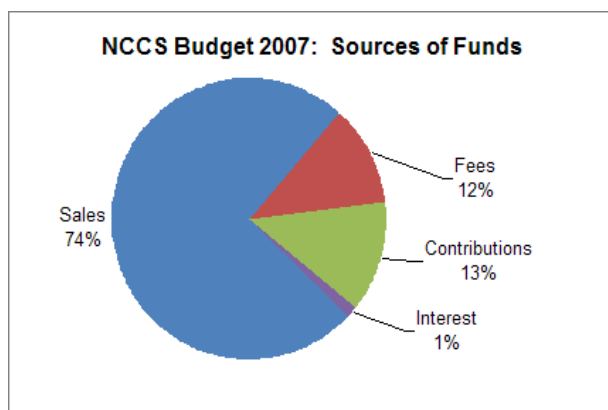
## STATEMENT OF CASH FLOW

BSA Operating Account (Unaudited)

	2005 Actual	2006 Actual	2007 Actual	2008 Budget
<b>Balance as of January 1</b>	162,546	16,073	79,489	96,979
<b>RECEIPTS</b>				
Sales	241,797	265,238	342,484	223,000
Fees	35,501	100,196	53,859	71,000
Contributions	64,542	72,375	58,846	82,000
Interest	3,639	2,489	6,808	1,800
<b>Total Receipts</b>	345,479	440,298	461,997	377,800
<b>EXPENSES</b>				
Programs	291,879	248,886	239,705	315,350
Priest Services	20,915	18,435	22,488	56,350
Committee Operations	11,934	8,988	7,423	14,000
Administrative	25,603	22,035	22,752	32,200
Special	4,515	6,215	45,080	71,000
<b>Total Expenses</b>	354,846	304,559	337,448	488,900
Net Increase (Decrease) in <b>Operating Account Before Transfers</b>	(9,367)	135,739	124,549	(111,100)
TRANSFERS (from(+)/to(-) Fund Accounts)				
Scout Trust (ICCS)	8,683	7,043	7,441	7,500
Priest Services (Golden Ad Altare Dei)	0	0	-12,000	-2,500
International	-80,000	0	0	0
Scout Trust (Spes Mundi)	0	0	-2,500	-2,500
Holding	-65,789	-79,366	100,000	108,600
<b>Net Transfers</b>	-137,106	-72,323	107,059	111,100
Net Increase (Decrease) in Operating Account	(146,473)	63,416	17,490	0
<b>Balance as of December 31</b>	16,073	79,489	96,979	96,979

## FUND ACCOUNTS ACTIVITY SUMMARY FOR 2007

ACCOUNT	+Value (12/31/06)	+Total Cash Gain/Loss	+Total Transfers (In/Out)	=Value (12/31/07)	Account Increase/Decrease	Percentage Increase/Decrease
Scout Trust	261,842.42	12,706.27	(7,440.00)	267,108.03	5,265.61	4.85
St. George	206,043.07	8,487.28	0.00	214,530.35	8,487.28	4.12
Holding	173,825.28	12,042.19	100,000.00	285,867.47	112,042.19	6.93
NCCS	496,276.20	22,386.71	0.00	518,662.91	22,386.71	4.51
Committee	113,532.51	4,604.06	0.00	118,136.57	4,604.06	4.06
Golden AAD	365,068.06	17,146.02	12,000.00	394,214.08	29,146.02	4.70
International	102,292.65	5,547.23	2,500.00	110,339.88	8,047.23	5.42
Sub-Total	1,718,880.19	82,919.76	107,059.34	1,908,859.29	189,979.10	4.82
Operating Account	<b>79,489.00</b>	<b>124,549.00</b>	<b>(107,059.34)</b>	<b>96,978.66</b>	<b>17,489.66</b>	
Total	1,798,369.19	207,468.76	N/A	2,005,837.95	207,468.76	4.61



### HIGHLIGHTS OF 2007

#### 1. Changes in Receipts

- a. **Sales.** We closed our long-standing account with Eagle Regalia for the manufacture of emblems and transferred our business to ESCO Inc. This resulted in the collection of a significant amount of overdue royalties from Eagle Regalia. Sales of literature was also higher than expected. Sales of the rosary patch have decreased due to termination of its 4-year run. However, the program is still being made available with each of its four patches.
- b. **Fees.** Attendance at national meetings continues its downward trend. In addition, the St. George Trek was postponed one year to avoid the expected conflict with the World Youth Day in 2008 and the BSA centennial celebration in 2010.
- c. **Contributions.** Due to the postponement of the St. George Trek, the collection of contributions for scholarships was delayed also. In addition, contributions to the Annual Appeal were not as strong as in previous years and participation among Executive Board members was 54%.
- d. **Interest.** Due to favorable interest rates, and the larger than expected balance on deposit in the operating account with BSA, interest earned was higher than expected.

#### 2. Changes in Expenses

- a. The NCCS entered into an agreement with School & Main Institute (SMI) to work together to assess the organization's performance and in making recommendations for improvement. The total budget to be paid is \$59,713.75 with invoicing occurring in October 2007, February 2008 and June 2008. The first invoice was in the amount of \$30,073.85.
- b. The NCCS entered into an agreement with Bluegrass Business Forms, Inc. (BBF) of Louisville, Kentucky, to form a non-profit, prototype distribution center for NCCS-proprietary goods. While labor and handling costs are donated, shipping costs were reimbursed in the amount of \$775.13.

#### 3. Changes in Fund Accounts

While the Boy Scouts of America (BSA) manages our operating account, Smith-Barney continues to manage the other seven NCCS fund accounts.

Fund/Account	Purpose
Scout Trust	Endowed by Emmett J. Doerr; supports ICCS only
St. George	Supports St. George Trek
Holding	Temporary holding account for major upcoming purchases
NCCS	Supports general funding
Committee	Supports committee activities
Golden AAD	Supports clergy activities
International	Supports ICCS activities
Operating	Annual operating revenues and expenses

## Appendix: National Leadership (April 2006-07)

Executive Committee	Position	Leader
	National Chairman	William Davies
	National Chaplain	Rev. Ray Fecteau
	Past National Chairman	Bray B. Barnes
	Past National Chaplain	Rev. Roger LaChance
	Associate National Chaplain	Rev. Stephen Salvador
	Vice-Chairman: Finance and Conference	Edward P. Martin
	Vice-Chairman: Membership, Marketing and Public Relations, Religious Activities	John Ribar
	Vice-Chairman: Religious Emblems, International, Publications	Gerard Scanlan
	Vice-Chairman: Regions	Dave Moskal
	Vice-Chairman: Vocations, Training, NFCYM/USCCB	Austin Cannon
	NCCS Bishop Liaison	Most Rev. Gerald A. Gettelfinger
	BSA Relationships Division	Donald York and George Sparks
	Parliamentarian, Minutes, Nominating	Edward Gargiulo

Regional Leaders	Region	Chair	Chaplain
	1	Arthur Keegan	Rev. David C Frederici
	2	Edward Winterkorn	Rev. Kevin Smith
	3	Mr. Joseph Wagner	Msgr. John Wendrychowicz
	4	Michael Gannon	Msgr John B. Brady
	5	George LeCrone	Rev. Stephen Brandow
	6	Alan Tarlo, Sr.	Msgr. James Kolp
	7	Robert Freville	Rev. Roger Strebel
	8	Mr. Jim Witzman	Rev. Jerry Fehn
	9	Mr. Russ Kock	Rev. Joseph B. Powers
	10	Charles Raimond, Sr.	Msgr. James Anderson
	11	Marie Simons	Msgr. Tony Ferrero
	12	Michael Morgan	Rev. Leo McDowell
	13	Don Ellefsen	Rev. Jim Blaine
	14	Michael L. Murphy	<i>Vacant</i>
	15	Marge Dillenburg <i>(Eastern Churches)</i>	Rev. Nick Rachford <i>(Eastern Churches)</i>

## Appendix (Continued)

Standing Committees	Committee	Chair	Advisor
	Chaplains	Rev. Mike Hanafin	Rev. Mr. Tommy Watts
	Conference	Susan Bariball	Rev. Randy Cuevas
	Finance	Edward Martin.	Rev. Dennis O'Rourke
	International	Lynn Horne	Rev. Roger LaChance
	- ICCS Region Chaplain	Rev. Leo LeBlanc	
	-ICCS World Chaplain	Msgr. Robert Guglielmone	
	-ICCS Deputy Sec'y General	Bray B. Barnes	
	-Vice-Chair FICS	Gerard Scanlan	
	Marketing PR	Tony Madonia	Rev. Donald K. Hummel
	-Web Master	Tony Madonia	
	-BRIDGE Editor	Mike Gannon	
	-e-Bridge Editor	Karen Stone	
	Membership	Bob Nelson	
	Religious Activities	Rick Lanahan	Rev. Chris Bazar
	Religious Emblems	Harvey Carter	Rev. John Fischer
	Training	Margaret Materese	Rev. Michael Santangelo
	Vocations	Jack Thompson	Rev. Scott Wood
	-Rep to Serra Int'l	Homer Radford	
	Nominating	Ed Gargiulo for Bray Barnes	Rev. Randy M. Cuevas
	Advisory Board	Carol Oldowski	Msgr. John K. Dermond

Ad Hoc Committees			
	Philmont Training Conf.	Fr. Mike Santanglo Course Director Chris Manning	Fr. Michael Hanifin Course Advisor Susan Barriball
	St. George Trek	Rev. Kevin Smith	Austin Cannon
	Historian/Renew Process	Robert Oldowski	Rev. William Young
	Representative to NFCYM	Tom Nishikubo	
	Special Projects		