

National Catholic Committee on Scouting®



YOUTH
MINISTRY

2018 Annual Report

MEMBERSHIP

The National Catholic Committee on Scouting (NCCS) provides a Catholic emphasis to nearly 207,000 youth and 78,000 adult registered members of the Boy Scouts of America and has done so for nearly 85 years.

As of the end of December 2018, membership in Catholic-chartered units declined 4.5% to 206,877 registered youth and the number of units chartered to Catholic organizations declined 5.2% to 6,448. The membership decline mirrors the BSA decline in membership but at a lower rate. The loss of Catholic-chartered units was significantly less than the BSA rate. The BSA unit retention rate was hampered by the decision of the LDS church to not charter units. Both BSA and Catholic membership rates have been experiencing a decline for many years. It is believed that a number of factors are contributing to this continuing decline:

- The Knights of Columbus discontinuing direct unit sponsorship
- Parental restrictions on the number of activities their youth can participate in
- Too many activities competing for the youth's time
- Lack of sufficient chartering organizations
- The BSA changes to youth and adult membership standards

One potential "bright spot" for a future increase in membership and units is the current BSA "Scout Me In" program. The inclusion of female scouts within Cub Scouts during 2018 and the addition of all-female troops starting in February 2019 might provide an opportunity for entire Catholic family participation in Scouting.

The NCCS firmly believes that "Scouting is Youth Ministry." BSA and Catholic scouting programs provide constructive guidance and education to all of our youth and we must continue to build close relationships with Dioceses through engaged diocesan committees. Through December 2018, although we have lost 354 units, through local diocesan committee hard work, 163 new units were added. This must continue so we can begin to reverse the declining trend.

To assist diocesan committees in promoting membership locally, the NCCS provides them with quarterly membership reports that list all Catholic-chartered units, the chartered organization (parish, Catholic school, etc.) and the number of registered youth and adults. These reports are distributed via the regional chairs. In addition, the NCCS has developed a tool kit of promotional programs, audio-visuals, fact sheets and process descriptions for assisting in the promotion and formation of new units. Moreover, NCCS region leadership, the NCCS Membership Committee and others are available to provide support and assistance.

TRAINING

Type	BSA Program	NCCS Program
Basic	Leader Specific Training Introduction to Outdoor Leader Skills	e-Learning Course (COR and Leader Specific) National Catholic Leadership Development
Supplemental	Roundtables, Philmont Training, Merit Badge Counselor Orientation, The Trainers EDGE	Biennial Workshops Regional Meetings Religious Emblems Counselor Training
Advanced	Wood Badge for the 21st Century	Scouting in the Catholic Church Scouting in the Local Church - Diocesan Committee Development

e-Learning Courses: In 2019, NCCS will be releasing the first of a series of e-Learning courses. The first course to be offered will be Chartering Organizational Representative (COR) for Catholic institutions. Patterned after the BSA's COR training, NCCS' training will provide four modules to help Catholic institutions better use the programs of the BSA as Catholic youth ministry. In development are Leader Specific e-Learning courses that will supplement the BSA's leader specific training. Direct contact leaders will become familiar with the concepts of Catholic youth ministry and how better to integrate the BSA's Scouting programs into a Catholic institution's youth ministry model.

National Catholic Leadership Development: In 2014, we changed the name of the Scouter Development: Lay Apostolate Formation for Scouting program to National Catholic Leadership Development. As one of our Basic courses, we felt the older name still wasn't attracting Scouters to participate in, or deliver, the course. The content still focuses on individuals being guided to consider how they are being called as Catholic Scouters to live their faith.

Regional Training: One of the primary responsibilities of the Region Chair is to conduct a regional meeting whereby diocesan Scouting leaders can share best practices and lessons learned and discuss issues with their peers from other dioceses. With the need to promote participation in membership development, religious emblems and religious activity programs, and training, Region Chairs have been more strongly encouraged to organize such events. Due to a lack of knowledgeable trainers, a day of training is conducted in conjunction with our annual Executive Board meetings. Every other year, the Training Committee coordinates the preparation of a set of workshops at the Biennial Conferences.

Scouting in the Catholic Church Conference: Since its inception in 1974, the focus of this annual training conference has been the formation and training of leaders for diocesan Catholic Scouting committees. The 2018 Scouting in the Catholic Church conference was held at Philmont Training Center (PTC) from July 22-27 (pictures following). Faculty consisted of Mark Kramer as Course Director, Fr. Jason Adams as Course Advisor, John Anthony and Elizabeth Olivas. Attending were 27 individuals that included one bishop, three priests and one brother. Twenty dioceses were represented. The NCCS offers scholarships to cover the cost of registration for those in financial need.

Scouting in the Local Church - Diocesan Committee Development Conference: The inaugural course was offered in February 2017 at BSA's Florida National High Adventure Sea Base Training

Conference Center. The 2018 Scouting in the Local Church - Diocesan Committee Development conference was held at the Florida Sea Base on February 20-24, 2018. Faculty consisted of John Anthony as Course Director, Fr. Ross Chamberland as Course Advisor, Kathy Polowski, Steve Chatot, and Elizabeth Olivas. Attending were 18 individuals that included 3 priests. Fifteen dioceses were represented. The NCCS offers scholarships to cover the cost of registration for those in financial need.

Jerusalem Cross: Those who participate in the Scouting in the Catholic Church conference may earn the Jerusalem Cross to add to the four beads received during the course. To earn the Jerusalem Cross, one must complete a “mission” utilizing the knowledge gained from the course. Recipients are recognized at the NCCS Annual Meeting. Below are the recipients recognized in 2018.

Recipient	(Arch) Diocese
Patrick Weisbrod	Diocese of Brownsville
Theresa Dirig	Diocese of Grand Rapids
Steve Williams	Archdiocese of Indianapolis
Gerry Quinlan	Archdiocese of Santa FE
Maria Korte	Diocese of Owensboro
Paul McKenna Jr.	Archdiocese of Los Angeles
Michael McCormack	Diocese of Fall River
Michael Mikos	Diocese of Joliet
Kathleen Ann Riley	Archdiocese of Portland in Oregon
Fr. Arsenio Cirera	Archdiocese of San Francisco
Steve Albert	Archdiocese of Portland in Oregon
James Phair	Diocese of Oakland

Saint Brendan the Navigator Award: Those who participate in the Scouting in the Local Church - Diocesan Committee Development conference may earn the Saint Brendan the Navigator Award to add to the four beads received during the course. To earn the Saint Brendan the Navigator Award, one must complete a “mission” utilizing the knowledge gained from the course. Recipients are recognized at the NCCS Annual Meeting. Below are the recipients recognized in 2018.

Recipient	(Arch) Diocese
Hunter Piper	Diocese of Orange
David Gironda	Diocese of Phoenix
Kelly Poiencot	Diocese of Baton Rouge
Steve Williams	Archdiocese of Indianapolis
Deborah Sitz	Archdiocese of Chicago
Jim Weiskircher	Diocese of Charleston

Deanna Castrey-Westmyer	Diocese of Orange
Connie Kantor	Diocese of Venice Florida

MARKETING AND PR

The National Catholic Committee on Scouting exhibited at three conferences in 2018. The first one was the Boy Scouts of America held May 23- 25 in Dallas, Texas. We were able to discuss with council volunteers and professionals the resources we have to offer their local councils.

The next conference was the National V Encuentro of Hispanic/ Latino Ministry September 20-23, 2018 at the Gaylord Texan Resort in Grapevine, Texas. Three thousand delegates from dioceses, ecclesial movements, schools, universities and Catholic organizations attended. . The purpose of the conference is to develop relationships to serve the Hispanic Latino Community. At the conference we met Fr. P. Rodolfo Casals SJ, an Eagle Scout and our new vocations advisor.

The last conference was the National Conference for Catholic Youth Ministry held December 6-8, 2018 at the Tampa Convention Center in Tampa, Fla.. Youth Ministers gather to inspire, strengthen, and nourish those who accompany young people as they encounter and follow Jesus Christ. This conference is hosted by the National Federation for Catholic Youth Ministry.

Yearly the National Catholic Committee on Scouting host a breakfast at USCCB general assembly 2018. Over 70 Bishop's heard Bishop Daniel Conlon, Fr Kevin Smith, Fr. Joe Powers and Fr. Michael Hanifin talk about the roles of Scouting in the Catholic Church.

RELIGIOUS ACTIVITIES

Participation. Participation in the Religious Activities programs has continued to be positive. Based on sales, there was an increase of 11% over 2017. Seven new religious activities were made available in 2017 and four are in the top 10 sales from 2018 – Our Lady of Fatima, Eucharistic Adoration, John Paul II and Mother Teresa. The Rosary Series continues to be the perennial favorites.

Rank	Religious Activity Program	Percent of Sales
1	Pray The Rosary	10.84%
2	Joyful Mysteries	8.78%
3	Our Lady of Fatima	6.41%
4	Eucharistic Adoration	6.32%
5	Glorious Mysteries	5.98%
6	John Paul II	5.95%
7	Luminous Mysteries	5.30%
8	Sorrowful Mysteries	4.62%
9	Saint George	4.50%
10	Mother Teresa	3.75%

Modern Saint Series. The new Modern Saint Series is gaining positive attention. Offering some of our well-loved Saints in this series has filled a void for many. In addition to John Paul II and Mother

Teresa mentioned above, Faustina Kowalska is also highlighted. Her connection to Divine Mercy lead to new activities in the Faith Series.

Faith Series. The Faith Series had three additional offerings in 2017. Divine Mercy, Eucharistic Adoration and Spiritual Works of Mercy. These Religious Activities help to round out the understanding of our Faith.

Martyrs of Canada, U.S. and Mexico. Working with the International Catholic Scouting committee, this patch is offered at the World Jamboree. This Religious Activity highlights the martyrs from each of the countries hosting the World Jamboree in 2019 – North America.

REGIONS-2018 QUALITY DIOCESE

Region 1: John V. Meakin, Region Chair/Rev. Leo LeBlanc, Region Chaplain, AD-Hartford, CT, Burlington, VT, Manchester, NH, Norwich, CT, Providence, RI, Springfield, MA, Worcester, MA

Region 2: Ronald Derway, Region Chair/Rev. James Lang, Region Chaplain AD-New York, NY, Albany, NY, Brooklyn, NY, Buffalo, NY, Mayaguez, PR, Rochester, NY

Region 3: Fred Shetter, Region Chair/Rev. Michael Santangelo, Region Chaplain AD-Philadelphia, PA, Allentown, PA, Camden, NJ, Pittsburgh, PA, Paterson, NJ

Region 4: Pat Berney, Region Chair/Msgr. John B. Brady, Region Chaplain AD-Baltimore, MD, AD-Washington, DC, AD-Military Services, Arlington, VA, Wilmington, DE, Wheeling-Charleston, WV

Region 5: Paul Bell, Region Chair/Rev. Michael Weglicki, Region Chaplain AD-Louisville, KY, AD-New Orleans, LA, Covington, KY, Houma-Thibodaux, LA, Knoxville, TN, Lafayette, LA, Lake Charles, LA, Lexington, KY, Memphis, TN, Nashville, TN, Owensboro, KY

Region 6: Jim Cordek, Region Chair/Msgr. James Kolp, Region Chaplain, AD-Cincinnati, OH, AD-Detroit, MI, Cleveland, OH, Columbus, OH, Grand Rapids, MI, Kalamazoo, MI, Lansing, MI, Youngstown, OH

Region 7: Chris Brandt, Region Chair/Rev. Mark Augustine., Region Chaplain, AD-Chicago, IL, AD-Indianapolis, IN, AD-Milwaukee, WI, Belleville, IL, Evansville, IN, Fort Wayne-South Bend, IN, Gary, IN, Green Bay, WI, Joliet, IL, La Crosse, WI, Lafayette, IN, Peoria, IL, Rockford, IL, Springfield, IL,

Region 8: Mike Fratto, Region Chair/Rev. Andrew Michels, Region Chaplain AD-St. Paul and Minneapolis, MN, St. Cloud, MN.

Region 9: Kevin Hennessey, Region Chair/Rev. Mark Spring, Region Chaplain AD-Dubuque, IA, AD-St. Louis, Kansas City-St. Joseph, MO, Davenport, IA.

Region 10: Charley Raimond, Region Chair/Rev. Pat Garrett, Region Chaplain AD-Galveston-Houston, TX, AD-Oklahoma City, OK, AD-San Antonio, TX, Brownsville, TX, Corpus Christi, TX, Dallas, TX, Fort Worth, TX, Larado, TX, Tulsa, OK

Region 11: Lito de los Reyes, Region Chair/Rev. Norm Supancheck, Region Chaplain AD-Los Angeles, CA, Fresno, CA, Las Vegas, NV, Oakland, CA, Orange County, CA, San Bernardino, CA, San Diego, CA, San Jose, CA

Region 12: Scott West Region Chair/Rev. Leo McDowell, Region Chaplain AD-Portland, OR

Region 13: Nancy Welton, Region Chair/Rev. Dennis O'Rourke AD- Santa Fe, NM, Colorado Springs, CO, Phoenix, AZ, Salt Lake City, UT

Region 14: Phil Krajec, Region Chair/Rev. Jason Adams, Region Chaplain AD-Atlanta, GA, Charleston, SC, Raleigh, NC, St. Augustine, FL, Savannah, Ga., Venice, FL,

RELIGIOUS EMBLEMS

The new Pope Pius XII was finally delivered and is now being utilized across the country. The Cub Scout Religious Emblem Review was completed by the Ages and Program Task Force and it determined that our existing programs are still relevant to today's youth and are do not require significant revision. Successful efforts have been outgoing to discover, document, and correct errors and other disconnects with our existing program booklets. Emblem sales, as reported by ESCO, were down significantly from 2017.

Emblem Sales

Emblems Sold	2018	2017	2016	2015	2014	1-year	5-year
Boy Scouts	2,360	4,673	3,527	3,597	2,498	-49.50%	-5.52%
Cub Scouts	6,472	13,634	10,092	11,932	9,142	-52.53%	-29.20%

Source: ESCO Sales Data

Analysis

Data provided by ESCO indicates that emblem sales decreased significantly between 2017 and 2018 for both Cub Scout and Boy Scout emblems. The decreases between the two years were relatively uniform across each emblem as shown below:

Boy Scouts:

Ad Altare Dei: 2017—3,215; 2018—1,715

Pope Pius XII: 2017—1,458; 2018—645

Cub Scouts:

Light of Christ: 2017—5,746; 2018—2,904

Parvuli Dei: 2017—7,888; 2018—3,568



Part of this spike was caused by the huge increase in the cost of the emblems to the diocese. ESCO had not had a price increase in 10 years and some prices shot up more than 50%. In the rush to purchase at the old price dioceses increased their orders dramatically. The increase of orders was so high in December of 2017, that many orders were delayed until a January shipment was made at the old prices. Some dioceses had tripled their normal order to cover the cost increase. It may be another full year before emblem sales return to a normal level.

EMMETT J. DOERR MEMORIAL SCOUT SCHOLARSHIP

The National Catholic Committee on Scouting® established the Emmett J. Doerr Memorial Distinguished Scout Scholarship to be awarded to outstanding Catholic high school seniors who are Scouts in a BSA program having earned the top Catholic religious award and their Eagle Scout award. Candidates must be continuing their education in college. The scholarships are merit-based awards given to scouts for their outstanding service to their church, community, school, and Scouting. Since its inception in 2005 67 Scouts have been awarded the Emmett J Doerr Memorial Scout Scholarship for a total of \$114,000.

The 2018 winners were:

- Gabriel C. Bartunek of Fargo, ND, Diocese of Fargo
- Gregory Bycraft of Granger, IN, Diocese of Ft. Wayne - South Bend
- Lawrence M. Eiden of Ann Arbor, MI, Diocese of Lansing
- Robert Frei of Weldon Spring, MO, Diocese of St. Louis
- Ryan J. Garcia of Kailua, HI, Diocese of Honolulu
- Brent Schaefer of Round Rock, TX, Diocese of Austin

					
Gabriel C. Bartunek	Gregory Bycraft	Lawrence M. Eiden	Robert Frei	Ryan J. Garcia	Brent Schaefer

Starting in 2019 a total of \$20,000.00 will be awarded annually. This represents an increase in both the number and amounts offered. A total of seven scholarships will be offered. The top award will be a \$5,000 first-place scholarship. Additional scholarships include \$4,000 for second place, \$3,000 for third, and four additional \$2,000 scholarships. This represents a 67% increase over 2018 award amounts. Additional scholarships are being made available due to the generous support of the Doerr Scholarship endowment and continued annual charitable giving.

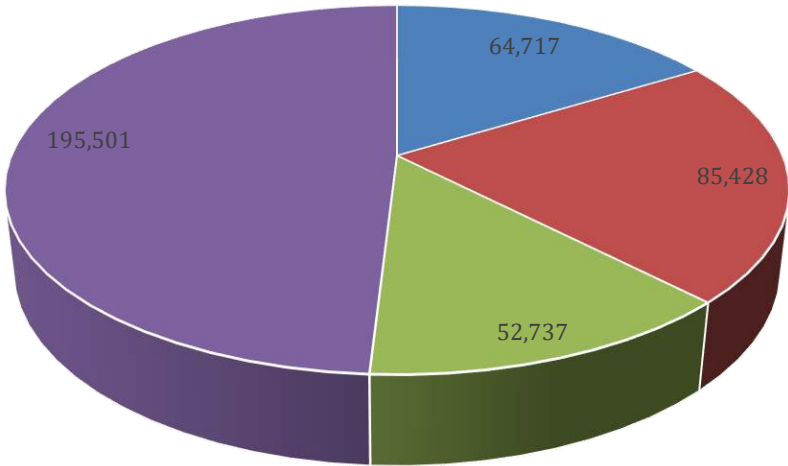
FINANCIAL STEWARDSHIP

**Statement of Financial Activity
BSA Operating Accounts (Unaudited)**

	Actual	Actual	Actual	Actual	Actual
	2018	2017	2016	2015	2014
Revenue					
Investment Income (MS)	64,717				
Contributions	85,428	120,224	58,124	65,524	63,381
Fees	52,737	64,404	58,226	36,030	47,791
Product Sales	195,501	110,100	167,917	158,544	151,659
Miscellaneous		1,575	8,760		
Total Revenue	398,383	296,303	293,027	260,099	262,832
Expenditures					
Core Program Support	105,858	91,112	60,109	44,625	110,908
ICCS Support	6,327	11,707	15,404		29,231
Meetings	49,912	59,011	83,980	33,210	49,930
Operations	124,741	132,049	87,456	87,487	46,085
Purchase of Goods to be Sold	23,069	74,579	59,963	40,308	31,275
Total Expenditures	309,907	368,457	306,912	205,631	267,430
Net Operating Revenue	88,476	(72,154)	(13,885)	54,468	(4,598)
Account Transfers	21,049	(18,857)	15,000	45,000	
Net Revenue	109,525	(91,011)	1,115	99,468	(4,598)

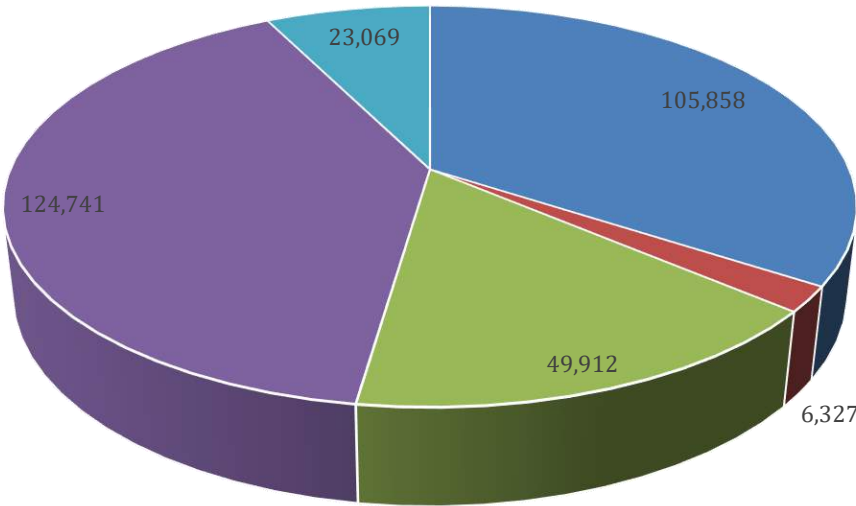
Note: All years reflect accounting procedures under QuickBooks and may differ from prior reports due to changes in account classifications

2018 Sources of Revenue



■ Investment Income (MS) ■ Contributions ■ Fees ■ Product Sales

2018 Expenditures

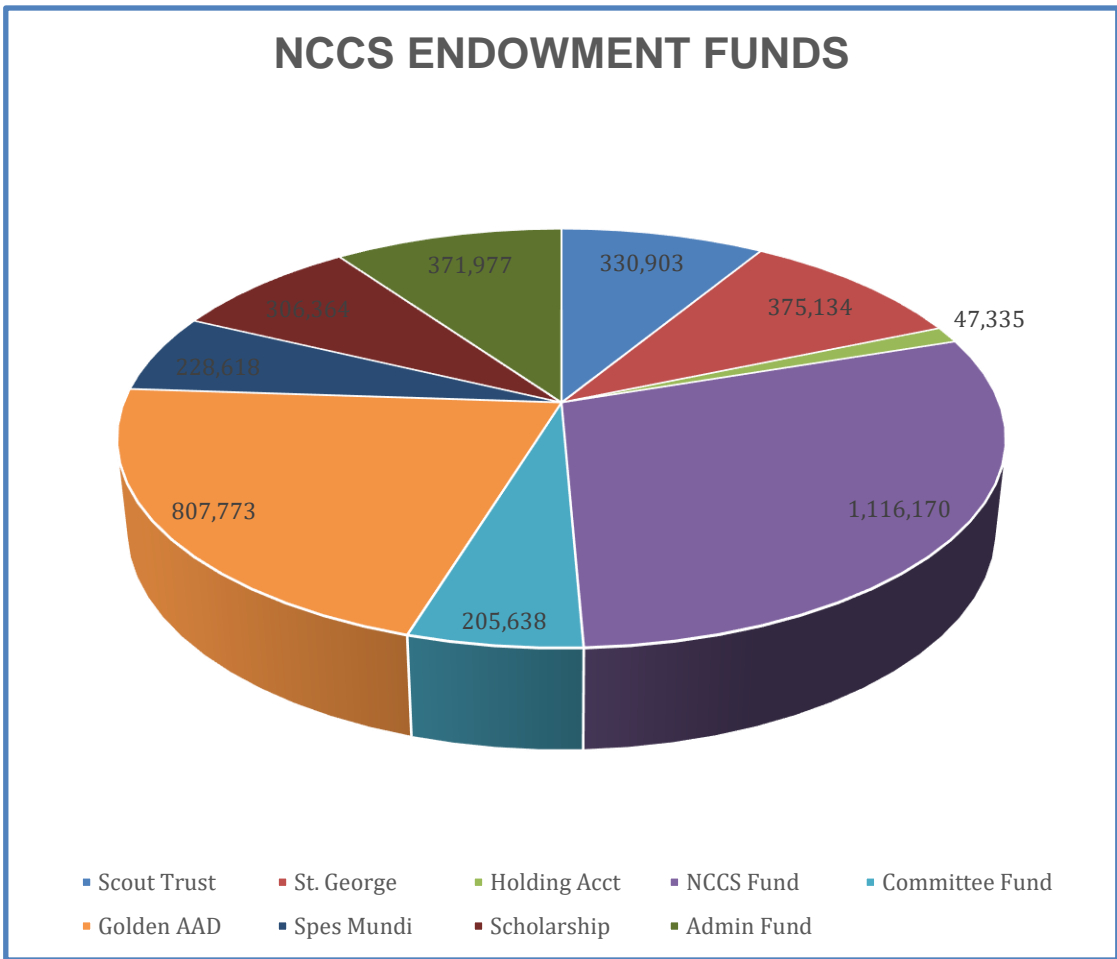


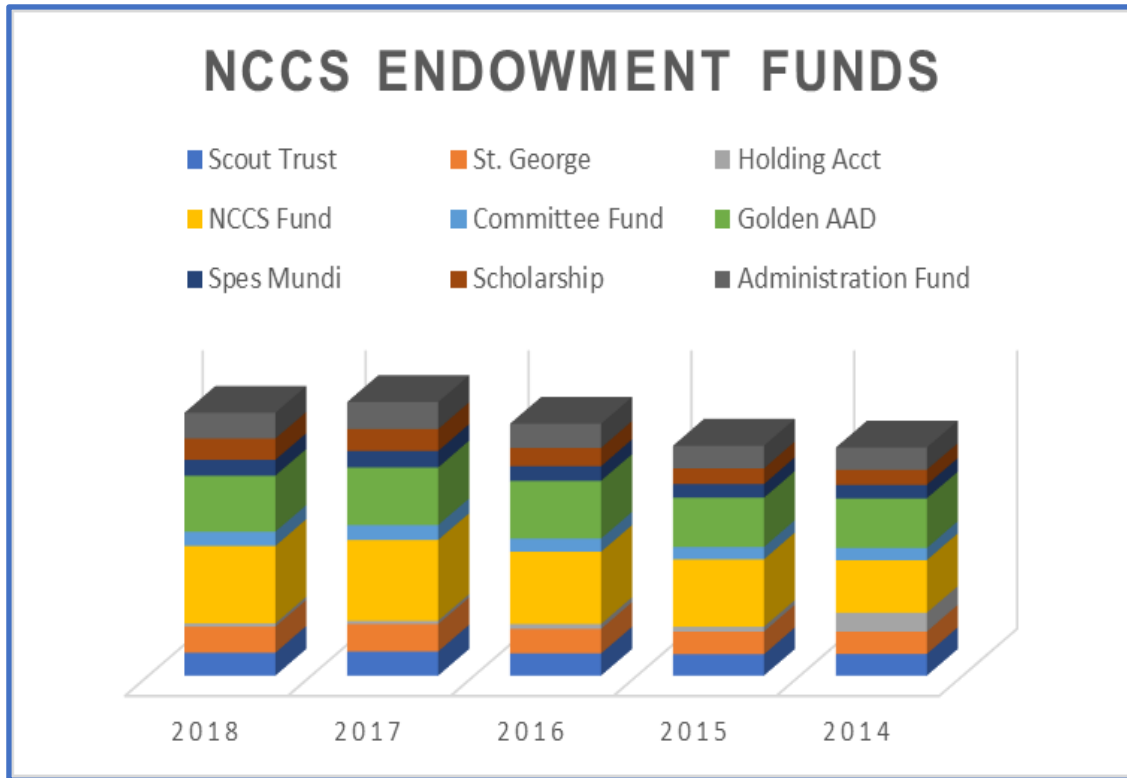
■ Core Program Support ■ ICCS Support ■ Meetings
■ Operations ■ Purchase of Goods to be Sold

Statement of Financial Position

	2018	2017	2016	2015	2014
ASSETS					
Current Assets					
Bank Accounts					
4810 Administration	25,043	(25,640)	67,706	75,351	64,782
4811 Jamboree	294	17,294	8,760		
4812 Priest	4,472	1,433			
4814 Scholarship	3,475	3,475			
4815 St. George Memorial	994	713			
4816 St. George Trek	55,320	47,515	48,499		
Total Bank Accounts	89,598	44,789	124,965	75,351	64,782
Other Current Assets					
Scout Trust	330,903	349,060	320,620	309,245	313,231
St. George	375,134	395,153	352,828	326,518	321,874
Holding Acct	47,335	47,158	71,940	70,763	270,897
NCCS Fund	1,116,170	1,164,948	1,040,971	970,769	759,307
Committee Fund	205,638	214,649	190,063	177,845	175,910
Golden AAD	807,773	831,686	831,696	709,311	713,936
Spes Mundi	228,618	238,500	212,177	198,026	196,267
Scholarship	306,364	314,216	263,759	227,007	215,872
Admin Fund	371,977	389,693	347,771	326,060	322,079
Total Other Current Assets	3,789,913	3,945,063	3,631,825	3,315,544	3,289,373
Total Current Assets	3,879,511	3,989,852	3,756,790	3,390,895	3,354,156
Other Assets					
Inventory - Bluegrass	36,711	42,950			
Inventory - Omega	32,288	53,886			
Total Other Assets	68,999	96,836			
Total Assets	3,948,509	4,086,688			

NCCS Funds	Purpose
Scout Trust	Endowed by Emmett J Doerr; Supports ICCS only
St. George	Supports the St. George Trek
Holding	Temporary account for major upcoming purchases
NCCS	Support general funding and operations
Committee	Supports activities and needs of Standing Committees
Golden AAD	Supports clergy activities
Spes Mundi	Supports ICCS activities in the Inter-Americas
Scholarship	Provides for Emmett J Doerr Memorial Scholarships
Administrative	Supports employee compensation





Highlights

- **Changes in Revenues**

- Overall revenues were up \$102,080 over 2017 which includes investment income of \$64,717 from the Morgan Stanley accounts
- Products sales were up \$85,401, an increase of 77.5% from 2017, and 22.6% above 2014-2016 levels.
- 2018 Contributions were down \$34,797 or 29%, possible due to donor impact of the late year market downturn due to Federal Reserve policy. 2018 contributions remained significantly above 2014 – 2016 levels.
- 2018 fees were also down due to reduction in St. George trek fees

- **Changes in Expenditures**

- Overall expenditures were down \$58,511
- Purchases of goods to be sold was the primary factor in declining expenditures with a reduction of \$51,510. This led to a corresponding reduction in inventory to more appropriate levels.
- Core program support increased by \$14,746. However, this increase included the purchase of a new Philmont chaplain's vehicle for \$46,983.

- **Changes in Fund Accounts**

- While the Boy Scouts of America (BSA) manages our operating accounts, Morgan Stanley Smith Barney (MSSB) continues to manage our other nine NCCS fund accounts.
- NCCS overall funds were down \$110,341 or 2.8% due to the fourth quarter market downturn caused by over aggressive Federal Reserve policy. It is hoped that anticipated

moderation in Fed policy in the new year will help restore fund balances to the levels like early 2018.

- The Emmett and Martha Doerr Charitable Trust reaffirmed its commitment to the NCCS Scholarship program, with annual contributions of \$10,000 for current year scholarships and \$15,000 per year towards Scholarship endowment.

- **Vendor Management**

- Omega Printing Incorporated of Bensenville, Illinois, produces NCCS-produced booklets and maintains appropriate inventory levels.
- Bluegrass Business Forms, Inc., a printing company owned by John Ribar Jr. of Louisville, Kentucky, has been maintaining inventory and fulfilling orders at very little cost to the NCCS. NCCS reimburses Bluegrass for postage and pays a small fee to cover insurance and packing materials. Over 40 different items are stocked. As of December 31, 2018, Bluegrass held \$36,711 in inventory (at cost).
- Erffmeyer & Son Co. Inc. (ESCO), based in Milwaukee, Wisconsin, produces our religious emblems. NCCS owns the dies. Esco pays us royalties quarterly on emblems sold.
- Blackbaud (aka Kintera) is used for meeting registration, membership registration, and donations.

- **Income Tax Status** The NCCS is considered by the IRS subsidiary to the United States Conference of Catholic Bishops (USCCB) and, thereby, is allowed to assume the 501(c)(3) tax status of that organization (see IRS Group Ruling at <http://www.usccb.org/about/generalcounsel/group-tax-exemption.cfm>). The NCCS is listed in the Official Catholic Directory published by P.J. Kennedy & Sons. Additionally, because the NCCS maintains an operating account with the Boy Scouts of America (BSA), BSA has its own 501(c)(3) status, and BSA processes NCCS financial transactions, any donation made in the name of the National Catholic Committee (NCCS) or the Boy Scouts of America intended for the NCCS, may be considered a tax-deductible contribution.